

Wire Processing Manager

Company Overview:

Colorado Industrial Recycling is a family owned and operated metal recycler in Colorado Springs (https://www.youtube.com/watch?v=JjcJ9P_AXDw&t=2s). We aim to set the standard for our industry when it comes to ethics, fairness, and professionalism. We value individuals who want to contribute to our aim to be the most outstanding recycling company in Colorado. If you are simply looking for a job, you need not apply. We want applicants that want to work hard and are selective in the jobs they pursue. If you seek an employer that values integrity, mutual accountability, and long-term growth, we are the place for you!

Responsibilities and Activities:

Operations

- Oversee the operation of the wire processing plant, super chopper, and all other equipment utilized for processing wire.
 - Develop a production schedule that maximizes efficiency and revenue. This plan will need to consider factors that include existing feed stalk of unprocessed material, projections for incoming loads, impending and forecasted sales, and wear and tear on plant equipment.
 - Oversee how raw materials are sorted and prepared to ensure the plant produces the best possible grades of copper and aluminum chop
 - Ensure equipment is calibrated to ensure an efficient rate of throughput and a clean product.
 - Monitor baghouse functions to ensure safety and environmental regulations are met.
 - Coordinate all maintenance activities with both CIR maintenance staff and the Eldan Support team, ensuring preventative maintenance is performed and that service repairs are addressed in a prompt fashion.
- Supervise all staff assigned to wire processing.
 - Oversee training for operational staff assigned to the plant.
 - Delegate responsibilities effectively, ensuring each employee understands job parameters and objectives.
 - Foster retention by promoting a positive work culture and promoting opportunities for development.
 - Ensure a safe work environment by enforcing all safety policies and procedures.

Development:

- Work with the development team in putting together proposal for purchasing wire from prospective suppliers.
- Help establish pricing by providing input concerning production costs
- Work with ownership in exploring new opportunities to diversify production.
- Facilitate tours of the plant for existing customers, prospective customers, downstream partners, and school and civic groups.

Required Competencies:

- Experience establishing and overseeing production schedules
- Foundational knowledge concerning essential principles related to mechanical engineering and equipment maintenance
- Ability to communicate effectively with ownership, managers from other departments, subordinates, customers, and other stakeholders.

- A capacity to learn on the job, including learning established procedures, building industry specific knowledge, and independently researching information when existing resources are not available.
- A high capacity for problem solving, demonstrating the ability to effectively identify root causes for failures and a diligence in implementing effective corrective action.
- Basic computer literacy
- Physical stamina to stand, stoop, and bend throughout an 8 hour shift.
- Ability to work outdoors in all weather conditions.
- Ability to lift 50 lbs. on a continuous basis throughout an 8 hour shift.
- Tolerance for wearing ear protection and working in a noisy environment for up to an 8 hour shift.
- Integrity and personal accountability; providing clear and accurate reporting regarding work activities, acknowledging mistakes and oversights, and taking ownership of any required corrective action.
- Must be 100% drug free.

Preferred Competencies:

- Background in process engineering or mechanical engineering
- Work experience in production related operations
- Prior experience in machine maintenance
- Personnel management experience
- Knowledge of metallurgy and/or wire and cable
- Experience operating forklifts, excavators, and other heavy mobile equipment
- Familiarity with putting together bids and proposals
- Competency in building formulas within Excel.
- A positive, upbeat, personality. A sense of humor is always a plus.

Compensation and Benefits:

- Depending upon prior experience, the position will start between \$25.00 and \$35.00 per hour.
- Opportunities for continual pay increases based upon established development goals.
- Benefits valued at up to \$7,784 a year in Medical, Dental, and Vision, PTO, sick pay and a matching 401K.
- The chance to join a triple-bottom-line business, with industry leading environmental accountability, health and safety practices, customer service, and community involvement.