



**RECYCLE COLORADO**

# SUMMIT FOR RECYCLING

## ELEVATING THE VALUE PROPOSITION

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Department of Public Health & Environment



**VIRTUAL EVENT | JUNE 15 & 16, 2021**

# Thank You Sponsors



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Colorado Industrial Recycling  
Direct Polymers  
Eco-Cycle  
Eco-Products, PBC  
City of Fort Collins  
PaintCare  
Republic Services  
RRS  
City of Boulder

# 2021 Summit for Recycling

## Elevating the Value Proposition

The benefits of recycling go beyond the basics of conserving natural resources. They include increasing economic security, mitigating climate change, and supporting local supply chains. The 32nd annual Summit, June 15-16, brought together experts to share why and how to effectively invest in and further commit to recycling and circularity in Colorado.

In the last year, the State of Colorado completed the elements of SB20-055. The bill was intended to grow recycling programs by addressing the lack of local end markets for recyclable materials in Colorado. We now have a framework for what a Recycling End Market Development Center would look like, understand current producer responsibility options, and saw the results from a statewide education campaign on recycling.

Thanks to the individuals, communities, businesses, and local and state governments charging ahead with facilitating growth, awareness and solutions this past year. We intend to use this undeniable momentum to help build back Colorado stronger and flip the script on how and what we talk about when it comes to the recycling industry. From the newest innovations in science and robotics to plans to grow infrastructure and catalyze a circular economy, we are seeing creative collaborations that are bridging gaps and turning heads on a local and national level. Now is the time to get involved, be present, and use your voice to elevate recycling.



Kristin Kim  
Executive Director



## 2021 Session Recordings

If you are a registered ticket holder and did not receive access to view the session recordings, contact [kristin@recyclecolorado.org](mailto:kristin@recyclecolorado.org).

# Business Partner Showcase

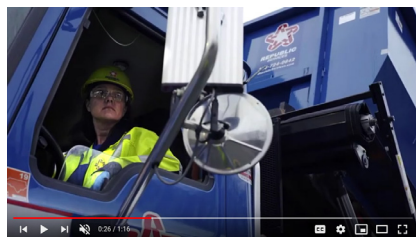
The businesses that choose to exhibit in the showcase are our partners and an integral part of the success of Recycle Colorado's Summit year after year.



Business Partner Video Reel: <https://tinyurl.com/59fnhtfu>



Molson Coors Beverage Company



Republic Services



Revolution Systems



CO Dept. of Public Health and Environment

# June 15 Sessions

## Innovation, Adaptation and Emerging Trends

9:00 AM - 10:30 AM

There is significant work underway around the country to transform the U.S. recycling system. This panel explores several of these initiatives, including: an overview of federal policies and efforts to fund recycling, the new EPA recycling goal and recycling strategy, the U.S. Plastics Pact and corporate commitments to improve recycling and buy more recycled content, and new state laws to improve labeling on recyclable and compostable products

Speakers:

Karen Bandhauer, The Recycling Partnership  
Tiana Lightfoot Svendsen, U.S. Plastics Pact  
Megan Quinn, Industry Dive  
Jonathan Wachtel, City of Lakewood

Moderator:

Laurie Batchelder Adams, [www.lbassoc.com](http://www.lbassoc.com)

## Business Partner Show Case Panel

10:30 AM - 11:30 AM

Panelists:

Jenifer Freeman, Swire Coca-Cola  
Suzanne Jones, Eco-Cycle, Inc.  
Neil Noble, Republic Services  
JoyAnn Ruscha, arc Thrift Stores

Moderator:

Becky Migas, Women in Sustainability

## Legislative Meet & Greet

11:30 AM - 12:15 PM



Representative  
Tracey Barnett



Representative  
Shannon Bird



Representative  
Lisa Cutter



Representative  
Meg Froelich



Senator Kevin  
Priola



Senator Tammy  
Story



Representative  
Brianna Titone

# June 15 Sessions

## Special Edition: Meet the Roadie

12:15 PM - 1:00 PM

Revolution Systems presents their mobile materials recovery facility.  
Your guide: Pat Tierney

## To Ban or Not to Ban: Can Landfill and Disposal Bans Help Develop End-Markets in Colorado?

1:00 PM - 2:30 PM

To Ban or Not to Ban: Can Landfill and Disposal Bans Help Develop End-Markets in Colorado? Colorado is challenged with not being able to ensure enough feedstock of recyclable and compostable material is available for infrastructure and markets to be developed. Can landfill or disposal bans be an important component of building recycling end markets? This panel discusses the pros and cons of landfill or disposal bans and evaluates which materials Colorado should focus on in pursuing state legislation.

### Speakers:

Jim Hutchinson, Republic Services  
Josh Kelly, VT Dept. of Environmental Conservation  
Caroline Mitchell, City of Fort Collins  
Lisa Skumatz, Skumatz Economic Research Associates

### Moderator:

Rachel Roussel-Diamond, Colorado Dept. of Public Health and Environment

## Digging Into C&D Programs Nationwide

1:00 PM - 2:30 PM

Digging Into C&D Programs Nationwide Representatives from throughout the country discuss different construction and demolition waste diversion ordinances. From hauling bans to recycling requirements, various policies from California, Illinois, and Texas will be highlighted to show the diverse array of options available to local governments for diverting construction and demolition waste.

### Speakers:

James Slattery, San Francisco Dept. of the Environment  
Deborah Stone, Cook County Department of Environment and Sustainability

### Moderator:

Michael Port, Pitkin County Solid Waste

## Modern Collection Systems: Avoid the Traps with these Effective Models

2:30 PM - 4:00 PM

Many states and provinces currently host efficient and effective recovery systems, including Deposit Recovery Systems (DRS) and Extended Producer Responsibility (EPR) programs to increase circularity into manufacturing. Join representatives

# June 15 Sessions

from these recovery environments to learn best practices and traps to avoid as Colorado moves towards modernizing its own waste streams.

Speakers:

Jules Bailey, Oregon Beverage Recycling Cooperative  
Allen Langdon, Encorp Pacific (Canada)  
McKenna Morrigan, Cascadia Consulting Group

Moderator:

Kate Bailey, Eco-Cycle

## Filling the Gaps in Our Compost Infrastructure

2:30 PM - 4:00 PM

Come ready to learn and contribute. Learn about best practices and methodologies of community-scale composting. Hear about successes, failures, and barriers to starting a composting program, from small- to large-scale operations. Then participate in a working session to discuss next steps in overcoming regulatory hurdles, engineering designs, operational plans, economics, and how to win public support.

Speakers:

Shawn Bruckman, Vail Honeywagon  
Winn Cowman, Yampa Valley Sustainability Council  
Jace Driver, Colorado Dept. of Public Health and Environment  
Cathy Hall, Pitkin County  
Dannah Leeman, Western Colorado University

Moderator:

Dan Matsch, Eco-Cycle

## Fighting Climate Change in Colorado: The Role of Recycling and Composting

9:00 AM - 10:30 AM

The state has developed a road map and strategies to fight climate change and reduce greenhouse gas emissions. Traditionally, these approaches have not included recycling and composting. Hear from officials about changes being made to the state's plans to include recycling and composting in the Climate Action Plan and Greenhouse Gas Pollution Reduction Roadmap. And hear from representatives from other states and cities about how they have integrated recycling and composting in their action plans.

Speaker:

Cora Hallsworth, BCIT Centre for Ecocities  
Keith Hay, Colorado Energy Office  
Maya Kitahara, StopWaste  
Patrick Wauters, EPA Region 8

Moderator:

Suzanne Jones, Eco-Cycle

# June 16 Sessions

## **Business Partner Showcase Panel**

10:30 AM - 11:30 AM

Panelists:

Hanna Chaffer, GFL Environmental

Brandy Moe, PaintCare

Janice Oldemeyer, I.T. Refresh

Clinton Sander, A-1 Organics

Ryan Schneider, Rocky Mountain Bottle Company a division of Molson Coors

Moderator:

Becky Migas, B.Green Co

## **Exclusive CDPHE Grants Room \*Meet the Staff\***

12:00 PM - 1:00 PM

Special introduction by Meghan Wiebe, RRS

Moderator:

Kendra Appelman-Eastvedt, Colorado Dept. of Public Health and Environment

Staff:

Dylan Fills Pipe - Grant Specialist

Haley Gabbard - FRWD Senior Authority/Work Lead

Sonya Hansen - Grant Specialist

Jasmina Petrovic - Contract Administrator

Megan Vinet - PPAB Administrator/Work Lead

## **Revolution Systems MRF Virtual Tour and Q&A**

August 26, 10:30 AM & 12:00 PM

Revolution Systems presents a virtual tour of the Steamboat Springs site at the Milner Landfill. Your guide: Pat Tierney

## **Americans Expect a Lot – How Should Brands and the Recycling Industry Respond?**

1:00 PM - 2:30 PM

Before the pandemic, 86% of Americans expected companies to stand for something more than just making money. 25% of us could name a brand we'd purchased because of the environmental record of the manufacturer, and a third of us were actively trying to buy products packaged in something other than single-use plastics. And while the pandemic changed many things, expectations of companies related to sustainability and social responsibility have not changed. When it comes to the environment, two of the top three things Americans say companies should do to positively impact their willingness to purchase relate to recycling. And while Americans are very willing to do their part and recycle, they're losing faith that what they throw in the bin is actually recycled.



# June 16 Sessions

So what does this all mean for brands – and for everyone in the recycling value chain?

Suzanne Shelton, CEO of Shelton Group, the nation's leading marketing communications firm entirely focused in sustainability, shares her firm's latest research on these topics and recommendations for how companies and brands can set themselves up for success under the new rules of sustainability.

Speakers:

Suzanne Shelton, The Shelton Group

## More than Meets the Eye: Compost End-Market Development

2:30 PM - 4:00 PM

With the onset of the pandemic in 2020, the resurgence of Victory Gardens, and a focus on staying and growing at home, end markets for compost are ripe for more development by the industry. This session discusses the diversity in end markets and end users, products available in the marketplace, and room for growth in product development regionally and nationally. Topics such as local and regional markets and standardized testing and certifications will also be explored.

Speakers:

Joshua Eldridge, Great Ecology  
Adrienne Godschalx, Soil Food Web School  
Elaine Ingham, Soil Food Web School  
Hilary Nichols, US Composting Council  
Susan Renaud, City and County of Denver  
Clinton Sander, A1 Organics

Moderator:

Charles Kamenides, City of Longmont

## Legislation Producing Results! Recycling In Colorado

2:30 PM - 4:00 PM

Colorado is putting the final touches on some significant policy projects including conceptualizing an end-market development center, publishing a literature review on extended producer responsibility programs and models in the U.S., and undertaking a public education campaign on recycling and circular economies. In this session, CDPHE provides an update on their activities as related to Senate Bill SB20-055 and takes your input.

Speakers:

Juri Freeman, RRS  
Sonya Hansen, Colorado Dept. of Public Health and Environment  
Emily Wilson, Colorado Dept. of Public Health and Environment

Moderator:

Kendra Appelman-Eastvedt, Colorado Dept. of Public Health and Environment

# 2021 Recycling Awards

*Congratulations to this year's recipients!*

*Learn more at [sites.google.com/recyclecolorado.org/recycling-awards](https://www.google.com/recyclecolorado.org/recycling-awards)*

Lifetime Achievement

**Laurie Batchelder Adams, LBA Associates**

Recycler of the Year

**Jennifer Richardson, Mesa County Solid Waste Management**

'Cara Russell' Rising Star

**Carolyn Pace, Wompost**

Volunteer of the Year

**Naomi Curland, Sustainable Resilient Longmont  
Classrooms for Climate Action**

Outstanding Elected Official

**Councilwoman Kendra Black, City & County of Denver**

Outstanding Outreach

**Colorado SWANA**

Outstanding Business Recycling/Diversion Program

**Summit Rolloffs**

Outstanding Government Recycling/Diversion Program

**Pitkin County Solid Waste Center**



Laurie Batchelder Adams  
Lifetime Achievement recipient

# Speaker Bios

## Kendra Appelman-Eastvedt

Kendra joined the Resource Recycling Economic Opportunity program (RREO) in 2016. Prior to joining CDPHE and the RREO program, Kendra worked in the State's Community College System. Kendra has a Master's Degree in Political Science from Colorado State University in Fort Collins where her areas of study were Public Administration and Policy and American Environmental Policy. Before pursuing a public service career, Kendra spent many years working in the financial services industry, where she managed: international services, wire transfers, audits, customer service, disaster recovery, and communications.



## Alicia Archibald

Alicia Archibald has been developing partnerships and assisting communities throughout Colorado for over 20 years. Alicia's love for people and systems thinking has assisted businesses, non-profits, military communities, and municipalities with sustainability initiatives to include recycling, environmental management, and zero waste strategies.



## Jules Bailey

Jules Bailey is the Chief Stewardship Officer for Oregon Beverage Recycling Cooperative (OBRC). As CSO, Jules is responsible for charting the future of Bottle Bill implementation and ensuring the deposit and redemption system remains convenient, relevant, and effective for Oregonians. He is also responsible for new initiatives, including the BottleDrop Refill program for refillable bottles.



## Kate Bailey

Kate Bailey is the Policy and Research Director for Eco-Cycle. Kate is a national expert on best practices for recycling infrastructure, policies and programs. She has over 15 years of experience working with local governments, state officials, and consumer goods companies to advance Zero Waste solutions. Kate is also a founding member of AMBR, the Alliance for Mission-Based Recyclers, which works at the national level to improve recycling and reduce plastic waste.



## Laurie Batchelder Adams

Laurie is the founder and president of LBA Associates, a woman-owned consultancy dedicated to assisting local governments optimize their waste diversion programs, policies and partnerships. Her work focuses on collection and processing, public policy, third-party procurement and public process. She has worked closely with numerous municipalities and counties in the Front Range and the Western Slope over the last 30 years.



# Speaker Bios

## Karen Bandhauer

For almost 20 years, Karen has focused on helping companies, organizations, and government stakeholders align on common interests that lead to a healthier environment. She previously worked as an Environmental Scientist for the U.S. Environmental Protection Agency in Chicago, Atlanta, and Washington, D.C. She also served as a Senior Consultant for the environmental consulting firm RRS, where she helped build The Recycling Partnership model. At The Partnership, Karen leads the organization's overall corporate engagement strategy.



## Shawn Bruckman

Shawn Bruckman is the Compost Operations Manager for Honeywagon Organics, a Class III commercial compost facility owned by Waste Connections and nestled in the heart of the Vail Valley in Colorado's Rocky Mountain region. Bruckman is a twice published author, a Certified Compost Operations Manager and Co-Chair of the Colorado Compost Council. She teaches compost, recycling and soil biology lessons for all ages and sits on boards for organizations with missions that support soil and water conservation and sustainable food systems.



## Winn Cowman

Winn Cowman was recently hired as the Waste Diversion Director at Yampa Valley Sustainability Council (YVSC) in Steamboat Springs. Prior to working for YVSC, Winn worked as a consultant for Souder, Miller & Associates (SMA) assisting mostly rural Colorado local governments with management of their waste materials, with an emphasis on reduction, reuse and recycling. Winn holds an undergraduate degree in Environmental Science and a Master of Environmental Policy & Management from the University of Denver.



## Tim Dailey

Tim Dailey's work experience includes 18 years in plastic manufacturing and recycling, with a focus on extruding, injection molding and materials management. His plastic processing expertise includes high-density polyethylene (HDPE), polypropylene (PP), Polystyrene (PS), PVC and LDPE. Tim serves as president on the Board of Directors for Recycle Colorado. Tim attended school at the University of Colorado



## Christopher Day

Chris has been with the City of Plano for over sixteen years, and has served as the Commercial Recycling Supervisor for the past eleven years. Chris and his team are responsible for advancing environmental programs directed at the commercial sector. Chris was directly responsible for the adoption of the Construction and Demolition Deposit Program and The Green Business Certification Program. Chris and his staff are aggressively pursuing the additional of equipment to address food waste diversion.



## Monique DiGiorgio

Monique DiGiorgio is co-owner of Table to Farm Compost, Durango's only curbside compost service. Monique began her career as a field ornithologist and then moved into the non-profit world and found she had a proclivity for building small organizations from the ground up. Monique is currently the Director of Local First, a non-profit organization supporting local, independent businesses. Monique holds a B.S. in Biology from the University of Notre Dame and brings a science-based perspective to her work.



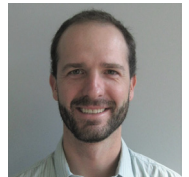
## Jace Driver

Jace Driver is a Recycling and Waste Diversion Specialist with the Hazardous Materials and Waste Management Division of the Colorado Department of Public Health and Environment, and also serves as the compost lead for the Division. He began his career at CDPHE in 2012 as a Solid Waste Permitter, and was formerly the medical waste lead before moving to the Materials Management Unit. Jace has a B.S in Environmental Science from Metro State University of Denver.



## Joshua Eldridge

Joshua Eldridge is an ecologist with nearly 20 years of experience, including 15 years as an ecological consultant. He specializes in wildland and urban restoration, with particular emphasis on developing resilient and sustainable plant communities. Joshua works to repair ecosystems through sound scientific approaches that balance the needs of soils, plants, water, and society.



## Jenifer Freeman

Jenifer Freeman is the Director of Public Relations and Government Affairs for Swire Coca-Cola, USA in Arizona, Colorado, Kansas, New Mexico, Nebraska and Wyoming. Jessep develops programs to address critical issues, such as recycling, water, workforce development and women's empowerment with partners, customers and government officials and agencies. Jessep serves on the board of Recycle Colorado.



# Speaker Bios

## Juri Freeman

Juri Freeman is a principal with RRS. He utilizes over 10 years of solid waste and recycling experience to provide technical, strategic, and communications support. Juri draws from his former experience as a recycling program manager in the public sector including overseeing and growing residential recycling and composting programs, public school collections, facility operations, and employee engagement.



## David Fridland

David Fridland is the Sustainability Maven at Eco-Products, PBC, where he oversees Sustainability strategy and implementation. David spends a lot of his time working with commercial composters around the country to ensure that clean organics streams with certified and approved compostable foodservice packaging gets to the composter. He serves as a board vice president for Recycle Colorado and is a member of the Colorado Compost Council.



## Cathleen Hall

Cathy has been with the Pitkin County Solid Waste Center since 2013. She has worked in the solid waste industry for nearly 27 years. In 2020 she was appointed by Colorado Governor Jared Polis to the State's Solid and Hazardous Waste Commission. She currently serves as President of the Colorado SWANA chapter. Pitkin County operates a 13,000 ton per year compost facility. The County was also recognized in 2020 for having a 38% waste diversion rate, the highest in Colorado.



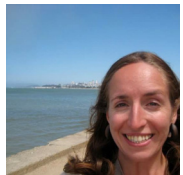
## Cora Hallsworth

Cora has 20 years experience advancing community and organizational sustainability. As Manager of Municipal Programs for the BCIT Centre for Ecocities she leads pilot testing of novel tools and approaches to advance sustainable consumption practices, including the development of consumption-based emissions inventories, ecological footprinting and the application of one planet living framework.



## Sonya Hansen

Sonya Hansen recently joined the Front Range Waste Diversion (FRWD) team at CDPHE as a grant specialist. She likes collaborating with people on ways to be better stewards of the beautiful, delicious, and nonrenewable things around them. Sonya particularly enjoys advocating for increased recycling and composting access for those living in multi-family units in Denver and supporting restaurants in making tasty things without feeding the landfill. She holds degrees in English, Spanish, graphic design, and public administration.





## Taylor Hanson

Taylor received his B.S. in Finance with a minor in Atmospheric and Oceanic Sciences from the University of Colorado. Taylor cares deeply about local sustainability, closed-loop ecosystems, and the natural environment. He is currently getting an undergraduate EMT certificate, is serving as board president for Durango Shin Budo Kai Aikido, and wants to be on a local ski patrol.



## Keith Hay

Keith Hay is the Director of Policy at the Colorado Energy Office where he leads a team developing legislative policies and strategies and regulatory policies to increase the use of clean energy, energy efficiency, electric vehicles, and beneficial electrification to reduce greenhouse gas emissions. Prior to joining the Energy Office, Keith worked at the Colorado Public Utilities Commission, including as an Advisor to the commissioners where he worked on resource planning, renewable energy plans, and rate cases.



## James Hutchinson

Jim joined Republic Services 9 years ago in the NW which has grown but now includes WA, OR, MT, ID, UT, AK, WY and CO. Before Republic, he worked for 30 years in various infrastructure facing roles starting with the WA State House, the Bellevue Chamber of Commerce and Puget Sound Energy. At Republic Services, his responsibilities include oversight of municipal contract negotiations, charitable giving, media outreach and lobbying activities.



## Elaine Ingham

Dr. Ingham uncovered the Soil Food Web nearly 4 decades ago and has been pioneering research about Soil Food Web ever since. Widely recognized as the world's foremost soil biologist, she's passionate about empowering ordinary people to bring the soils in their communities back to life.



## Sarah B. Jones

Sarah B. Jones, Director of Sustainability and Community Engagement, has more than 25 years of experience investigating, evaluating and presenting information about environmental issues. At Steamboat Ski and Resort Corporation (SSRC), she oversees operational sustainability, works with local municipalities to advance climate action, and partners with local government agencies and nonprofits on the preservation of local natural resources. Before joining the team at SSRC, Jones was Executive Director of Yampa Valley Sustainability Council for 7 years.



# Speaker Bios

## Suzanne Jones

Suzanne “Zan” Jones serves as the executive director of the Boulder County non-profit Eco-Cycle, one of the nation’s oldest non-profit recyclers dedicated to innovating, implementing, and advocating for recycling, composting and other zero waste efforts. Suzanne also recently finished eight years of public service on the Boulder City Council (2011-2019), the last four as Boulder’s mayor.



## Charles Kamenides

Charles Kamenides is the Waste Services Manager for the City of Longmont Public Works and Natural Resources Department. In this role, Charles is responsible for the City-operated refuse collections service, the City’s Waste Diversion Center, outreach and education, program development and overall program management. Charles is a vice president for the Board of Directors for Recycle Colorado.



## Josh Kelly

Josh Kelly, is Materials Management Section Chief at the Vermont Department of Environmental Conservation. He works with a team of six people to implement Vermont’s recycling, composting, product stewardship, and waste reduction initiatives. Previously, he’s worked for the Institute for Sustainable Communities, the Highfields Center for Composting, and the Trust for Public Land. Josh has a BS in Environmental Studies and Biology from St. Lawrence University.



## Kristin Kim

Kristin is the Executive Director for Recycle Colorado. She brings diverse experience with non-profit management, operational savvy, and creative business development to the organization. Kristin graduated from Kenyon College in Ohio with a bachelor’s degree in English. She is a certified Meyers-Briggs practitioner, attended the Institute for Organization Management through the U.S. Chamber of Commerce, and Harvard University’s Extension School for Managerial Accounting.



## Maya Kitahara

Miya Kitahara works on circular economy, buildings, and climate initiatives for StopWaste, a public agency in Alameda County, California. She supports California local governments to include materials management strategies in climate action plans. She has fifteen years of experience in local government sustainability and holds an MBA in Sustainable Enterprise.





## Jessica Lally

Jessica specializes in Circularity for Denver's Office of Climate Action, Sustainability, and Resiliency (CASR). Prior to moving over to the CASR team, Jessica worked for the Denver Department of Transportation and Infrastructure's Solid Waste Management division, directly supporting education and outreach efforts towards waste reduction and compost program growth. Jessica also serves on the Board of Directors for Recycle CO and liaison to the Compost Council.



## Allen Langdon

As the President and CEO of Encorp Pacific (Canada), better known as Return-It, Allen oversees the most successful used beverage container management program in Canada with a mandate to develop, manage and improve systems to recover used packaging and end-of-life products from consumers and ensure that they are properly recycled and not land-filled or incinerated. Through its collection network, Return-It has routinely exceeded a 75% recovery rate for used beverage containers in British Columbia.



## Dannah Leemann

Dannah Leeman is a recent 2021 Master in Environmental Management (MEM) graduate from Western Colorado University. She dedicated her master's thesis-level project to conducting a feasibility study for the Town of Crested Butte on potential community-scale composting opportunities as they seek to implement their own composting program. She also has a bachelor's degree in health sciences and nutrition.



## Tiana Lightfoot Svendsen

For more than a decade, Tiana managed recycling programs and outreach campaigns for academic, medical, and government organizations. Throughout her career she, has propelled cross-functional teams to reach their goals and balance the triple bottom line. MA, LEED AP: BD+C, O+M, Certified Practitioner of Zero Waste Practices & Principles



## Dan Matsch

Dan has worked in recycling, composting, and organic farming since 1982. His Zero Waste focus looks to marry these interests to maintain the highest value of our resources through creating local circular economies. Dan is currently spearheading Eco-Cycle's new focus on utilizing organic waste and other resources in a local and global effort to restore healthy soil and sequester carbon to re-stabilize the atmosphere. Dan serves as vice chair of Colorado's US Compost Council state chapter and also directs Eco-Cycle's Center for Hard-to-Recycle Materials (CHaRM).



# Speaker Bios

## Becky Migas

Becky Migas is owner of B.Green Co, a consulting company that works with businesses to design and implement SMART sustainability programs by incorporating step by step goals. Becky is also co-founder of Women in Sustainability, an inclusive organization that brings together women and allies to provide education and advocacy on sustainability. When not talking sustainability, Becky can be found hiking, spending time with loved ones and cheering on her beloved Buckeyes.



## Caroline Mitchell

Caroline Mitchell is the Waste Reduction and Recycling Manager at the City of Fort Collins. Her past 9 years there have included developing waste reduction and recycling policy, coordinating education, and serving as the waste data geek for Fort Collins, as well as supporting recycling in the business and multi-family sectors. Caroline has worked in the recycling industry for 17 years, working with non-profit recyclers Eco-Cycle and Recycle Ann Arbor prior to joining the City of Fort Collins. She is a former member of the board of Recycle Colorado and has a degree in Ecology and Evolutionary Biology from the University of Colorado Boulder.



## Brandy Moe

Brandy Moe is a program coordinator at PaintCare. She has worked in a variety of fields in her career including alternative fuels development and environmental compliance for energy companies, and she was responsible for voluntarily setting up recycling programs at almost all of them. Brandy serves on the board of Recycle Colorado and is a co-chair of the Policy Committee.



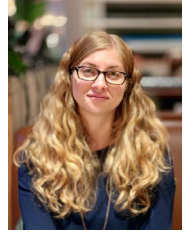
## Randy Moorman

Randy is the Director of Community Campaigns at Eco-Cycle. He is also a resident of Arvada and was appointed to the Arvada Sustainability Advisory Committee in 2016 where he has been championing the committee's efforts to change the city's waste hauling system. For the past three and a half years Randy has also served on the Recycle Colorado Board of Directors as the chair and co-chair of the Policy Committee. Through his roles at Eco-Cycle and Recycle Colorado, he is proud of the policy accomplishments made recently at the state level to improve recycling and composting programs and attract more recycling end markets.



## McKenna Morigan

McKenna Morigan is a Senior Associate at Cascadia Consulting Group, a women-owned firm based in Seattle, where she uses for passion for data to help communities improve recycling and composting programs and develop sustainable materials management policies. Most recently, McKenna was the lead author of a comprehensive study on plastic packaging waste problems and solutions for Washington State, and developed a policy framework for implementing an extended producer responsibility system for packaging and paper products at a statewide level.



## Hilary Nichols

Hilary Nichols is the Market Development Coordinator for the US Composting Council, overseeing the Seal of Testing Assurance (STA) Certified Compost Program and compost use marketing strategy and materials. She is published in Fine Gardening Magazine and was featured frequently on UNC-TV's Almanac Gardener. Hilary has been a horticulturist for 20 years.



## Neil Noble

Neil is a Manufacturing Executive with Republic Services where he partners closely with large Manufacturers across the Front Range providing waste, recycling and diversion solutions to support their own Corporate Sustainability Goals. Neil serves on the board of Recycle Colorado where his passion is connecting partners, members and others in our community to create recycling and waste diversion synergy.



## Ally Palmer

Ally currently directs operations for Clean Valley Recycling, the largest recycling center in the lower Arkansas Valley, serving 4 rural counties helping over 30,000 people to reduce their impact on the environment. Ally serves on the board of Recycle Colorado and is the owner of a marketing and advertising company.



## Megan Quinn

Megan Quinn is a recycling and waste policy reporter for Waste Dive. Before moving to Washington, D.C. to cover the recycling industry full-time, she was a reporter for various daily and weekly newspapers in Colorado, where she wrote about fracking lawsuits, pet parades and the occasional runaway moose.



## Susan Renaud

Susan Renaud works for the City & County of Denver's Office of Climate Action, Sustainability & Resiliency in the Resource Management Division where she contributes to the office's circular economy initiatives and manages the City's business sustainability program, Certifiably Green Denver.



# Speaker Bios

## Rachel Roussel-Diamond

Rachel Roussel-Diamond is the Sustainability Unit Manager at the Colorado Department of Public Health and Environment and oversees a variety of cross-media, voluntary environmental programs including the department's recycling grant and rebate programs. Roussel-Diamond was first appointed by Governor Hickenlooper in 2015 to represent the department on the Pollution Prevention Advisory Board. She is also a founding member of the Front Range Waste Diversion Enterprise Board of Directors.



## Clinton Sander

Clinton Sander joined A1 Organics in July 2018. He has spent the last 8 years working in the natural foods industry creating marketing initiatives, brand campaigns, and innovative merchandising techniques. He is passionate about sustainability, family, and giving back to our community. Clinton has seen first-hand the importance and value of diverting organic material away from landfills. He believes strongly in creating closed loop systems and the power of compost!



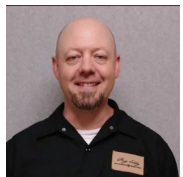
## Suzanne Shelton

Suzanne Shelton is president and CEO of Shelton Group, the nation's leading marketing communications agency focused exclusively on sustainability. She leads Shelton Group in creating a market advantage for the organizations that are creating a sustainable future. Those organizations include Eastman, the Environmental Defense Fund, Mattel, Rheem, the Sustainable Forestry Initiative and Papa John's. With 30 years of experience under her belt, she's a pro at helping her clients build brand affinity, market products and start movements.  
<https://www.linkedin.com/in/suzanneshelton>



## Tom Sisroy

Tom has worked at MolsonCoors for 17 years, 15 at Rocky Mountain Bottle Company making beer bottles out of local recycled glass, and the last few years at Rocky Mountain Metal Container making infinitely recyclable aluminum beer cans. His current role is Manufacturing Development, which is a Continuous Improvement / Lean role. Tom is active on MolsonCoors' Green Teams, is a huge glass recycling advocate inside and outside the company, and serves on the board of directors for Recycle Colorado.



## Lisa Skumatz

Lisa Skumatz is President of Skumatz Economic Research Associates (SERA), a consulting firm with a nationwide client base. Lisa is an economist with nearly 40 years in in-depth solid waste program and policy planning and evaluation research. Lisa is known for her quantitative analysis expertise and for her work in PAYT, Integrated / comprehensive / ZW plans, outreach, food / organics, Triple Bottom Line, program cost-effectiveness, and measurement / metrics. She is on the board of Recycle Colorado and is Chair of the Board for the NRC and was previously on the boards of Colorado SWANA and WSRA.



## James Slattery

James Slattery is the Construction and Demolition (C&D) Zero Waste Coordinator at San Francisco's Department of the Environment. In this capacity, James is responsible for regulatory oversight of 15 mixed debris processing facilities, 350+ debris haulers, and more than 30,000 permitted construction activities that generate approximately 1.5 million tons of debris each year. James' work focuses on resource conservation, debris reduction & material recovery strategies, and environmental action in solid waste management. James has worked with the Department of the Environment for the past decade and is excited to share San Francisco's journey toward Zero Waste.



## Deborah Stone

Deborah became the County's first Sustainability Officer in 2011 and is Director of the Cook County Department of Environment and Sustainability, which regulates air emissions and solid waste facilities, monitors air quality, and works with local communities to clean up and redevelop brownfields. Projects include a plan to make all County facilities carbon neutral by 2050 and to use 100% renewable electricity by 2030, an award-winning program fostering reuse of building demolition debris, and boosting community solar energy in the region. Cook County has reduced its corporate Greenhouse Gas emissions 35% since 2010.



## Jonathan Wachtel

Jonathan Wachtel is the Sustainability Manager for the City of Lakewood. Under Jonathan's leadership, the City adopted its first city-wide Sustainability Plan and Jonathan's work has been recognized with numerous awards including awards from the Colorado and National chapters of the American Planning Association and the Harvard Kennedy School for innovations in American Government.



# Speaker Bios

## Patrick Wauters

Patrick grew up near Seattle, WA. He received both his BS in Environmental Science and MS in Forest Resources from the University of Washington. He worked for three years in Senegal, West Africa, first with the Peace Corps as an Agroforestry volunteer, and subsequently for the Nubian Arch NGO developing sustainable adobe homes. Patrick joined the EPA in 2016, initially working in Air Permitting and currently working in Sustainable Materials Management. He specializes in Life Cycle Assessment, embodied carbon in the built environment, and source reduction.



## Meghan Wiebe

Meghan Wiebe is an analyst at RRS. Her topical expertise includes sustainability and organics research, datasets and QA/QC protocols, data presentation and visualizations, and field ecology. Meghan works with Colorado's NextCycle program, which focuses on attracting and supporting businesses that may be just starting up but could serve as long-term end users of recovered material. Meghan has a Bachelor of Arts, Environmental Studies from the University of Colorado Boulder.



## Emily Wilson

Emily is an Environmental Protection and Recycling Specialist for the Colorado Department of Public Health and Environment. Emily oversees the Colorado Paint Stewardship Program, has lead all efforts associated with the extended producer responsibility literature review and policy recommendations required per Senate Bill 20-055, and has become the construction and demolition waste diversion expert for the department. Emily also has a Master's Degree in Environmental Science from CU Denver and serves on the Board of Directors for Recycle Colorado. When not actively working to advance waste diversion for the state, Emily enjoys gardening, camping, and playing with her three dogs.



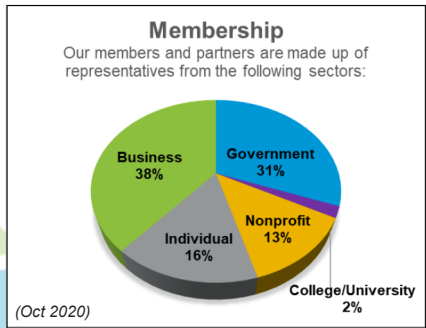
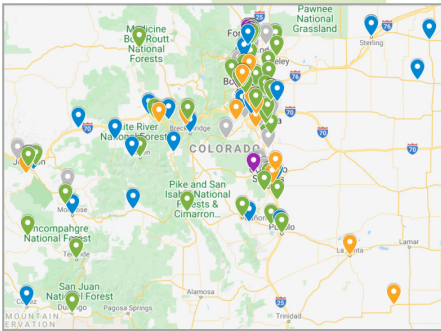


# Join Us



## Who We Are

Recycle Colorado is the premier statewide nonprofit working to advance material circular economies in Colorado through projects that are tangible, actionable and measurable. We are an action-oriented and mission-driven organization. Our members are located across the state and are from a variety of sectors. A members' only directory provides access to key industry connections.



## What We Do

Our goal is to ensure more than 50% of Colorado's current waste stream is diverted to reuse/remanufacturing or compost by advancing infrastructure, end markets and policies in waste reduction, recovery and diversion. There are five things we do to accomplish this:

**Councils** – Quarterly meetings where members collaborate on regional or material industry developments.

**Events** – A variety of educational and networking opportunities that include the Summit for Recycling, Colorado's only statewide recycling conference, and the Annual Meeting, an event for members to learn about everything that is being accomplished by Recycle Colorado.

**Policy** – A committee that works on local and state policy to advance waste diversion.

**Round Tables** – Discussions with stakeholders on specific material, regional or policy issues. Round tables are focused on solutions.

**Webinars** – Educational sessions for members to learn from industry experts about topics to help improve recycling operations, build networks, and identify system gaps and opportunities.

Visit [www.recyclecolorado.org](http://www.recyclecolorado.org) for membership rates

# Recycle Colorado Partners

## Capstone



SWIRE COCA-COLA, USA

## Cornerstone



## Supporting

arc Thrift Stores  
Colorado Industrial Recycling  
Direct Polymers  
Eco-Cycle

Eco-Products, PBC  
City of Fort Collins  
PaintCare  
Republic Services

## Business

A-1 Organics  
Alpine Bank  
AMP Robotics  
Colorado Beverage Association  
EVRAZ North America

GFL Environmental Inc.  
I.T. Refresh  
New Belgium Brewing  
Revolution Systems



### Staff

Kristin Kim Haynes, Executive Director  
Amy Randell, Associate Executive Director

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