



Working to Build Zero Waste Communities

P.O. Box 19006 • Boulder, CO 80308

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CHaRM Recycler

Job Description

Full time – Non-Exempt

email Cover Letter & Resume to recycle@ecocycle.org

Eco-Cycle, Boulder's non-profit recycler, is looking for a friendly, energetic and positive person to join our team at the Center for Hard-to-Recycle Materials. CHaRM is a cutting-edge facility which recovers value from a wide range of unique and challenging consumer goods. This is a full-time position with generous benefits. The job is a combination of equipment operation (such as a basic baler), forklift work (experience preferred but not required), and customer service (answering questions, helping people unload their cars).

Duties

- Provide direction and guidance to CHaRM customers to ensure they comply with material quality standards and to communicate the impacts of contamination
- Conduct quality control of all received materials at all phases of CHaRM operations: collection, processing and shipping.
- Maintain CHaRM public drop-off lane in a safe and orderly condition
- Operate a variety of material processing equipment including; balers, conveyors, forklifts, pallet jacks, etc.
- Direct and assist customers as needed and be alert for safety hazards
- Provide courteous and professional customer service at all times
- Keep all unloading areas free of debris (CHaRM lane and commercial unloading area)
- Assist self-hauling commercial customers in unloading accepted materials for processing
- Maintain forklift operator's certificate in good standing (training and certification provided by Eco-Cycle)
- Perform regular basic safety check and preventive maintenance on forklifts and CHaRM processing and materials handling equipment
- Perform all of the above tasks in coordination with small yard crew by maintaining good communication and relationships with fellow Eco-Cycle staff
- Other duties as assigned

Job Experience/Skills Required

- A demonstrated personal commitment to our environment, to reuse/recycling and an interest in conserving natural resources
- Public facing customer service-oriented experience
- Good team player – able to communicate problems and suggest practical solutions
- Some general knowledge of equipment/machinery/tools
- Certified forklift operator experience preferred with clean record or other large equipment experience
- Must be able to lift a minimum of 40 pounds repeatedly
- Job requires performing physical labor in a safe way and includes significant time driving a forklift daily
- Job also requires working outdoors in all weather conditions in addition to working in a warehouse
- Must be 18 years of age or older

COMPENSATION

- This is an hourly position with a starting rate of \$16.00 per hour
- Fringe benefits include:
 - Paid time off including vacation and sick leave
 - 7 paid holidays
 - Employer match for health/dental insurance and 403b retirement savings
 - Employer paid life and disability insurance

TO APPLY

Interested candidates should send a cover letter and resume to recycle@ecocycle.org The position will remain open until filled. No phone calls or drop-ins please.

Eco-Cycle is proud to be an Equal Opportunity Employer and workplace. We seek to recruit, develop, and retain the most talented people from a diverse candidate pool to better serve our mission of bringing Zero Waste to all communities. We celebrate, support, and thrive on diversity and are committed to creating an inclusive environment for all employees and volunteers. Eco-Cycle prohibits discrimination and harassment of any kind. Eco-Cycle employment decisions are based on job requirements and individual qualifications, without regard to race, religion, color, national origin, gender, sexual orientation, gender identity and expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.