



RECYCLE COLORADO

2024 ANNUAL REPORT

**Recycle Colorado
720-839-9531**

info@recyclecolorado.org

www.recyclecolorado.org



About Recycle Colorado

Recycle Colorado is the statewide nonprofit advancing a circular economy for Colorado. Our membership represents a diverse array of individuals and organizations, including businesses, producers, haulers, municipalities, nonprofits & more. We strive to create a more circular economy in Colorado so that Colorado's waste streams get recycled, composted or diverted to reuse or remanufacturing.



Mission

To advance infrastructure, end markets, and state and local policies in waste reduction, recovery, and diversion.



Vision

To transform Colorado into a national leader in waste reduction, recovery, and diversion.



Membership Benefits

Joining Recycle Colorado ensures the crucial work we have done continues into the future. There are multiple benefits to joining Recycle Colorado and supporting the organization's vision and mission. Year-round, through councils and webinars, members keep up to date on the latest trends in recycling and materials management, form new professional relationships, make sure their voice is heard and can participate in numerous fun events.

Your involvement helps our organization grow!



Programs, Events, and Working Groups

Recycle Colorado partners with like-minded organizations to engage all ages in understanding how they support our mission. Whether it is tabling at community events, facilitating working groups and webinars, or celebrating the creativity of Colorado's youth, we provide multiple opportunities for our members to participate and learn.



Directory & Networking

Recycle Colorado's online membership directory provides the public with access to recycling information and services. The members only directory is a benefit of Recycle Colorado membership which gives members access to the direct contact information for all Recycle Colorado members. Members are given multiple opportunities during each year to network with others in the state, whether virtual or in-person.



Summit for Recycling

The Summit for Recycling is Colorado's local conference focused on providing opportunities for attendees to network, learn from, and celebrate with other recycling, composting, reuse, and zero waste professionals. Every year, Recycle Colorado focuses on filling every day of our conference with engaging workshops, tours, keynote speakers, and breakout sessions on the topics you want to hear about. The Summit is a great place for new and returning waste professionals to network, collaborate on ideas, and discuss the future for Colorado's recycling and composting potential.



Annual Meeting

The Annual Meeting is an organization-focused event for new, returning, and non-members looking to learn more about Recycle Colorado and connect with others in the industry. Networking, professional development, and the Colorado recycling updates are provided each year to help keep attendees in the loop.

Communications



Newsletters

Our newsletters provide the latest information on Recycle Colorado programs and activities, while also highlighting member accomplishments. Article submissions are open to all Recycle Colorado members who want to share news about events, research, legislation or other information relevant to recycling professionals in the state. Recycle Colorado is a resource for those who are looking to fill positions within their organization and promote events to our membership.



Email Communications

As a way to update members of upcoming council and committee meetings, various events, and engagement opportunities, we utilize email communication.



Website

Our website plays an important role in our organization. It allows us to simultaneously communicate with our members, Colorado residents, and those searching for recycling information. On our website you will find job listings, grant opportunities, policy information, educational resources, and highlights from our members on their program successes. The events calendar outlines upcoming Recycle Colorado and other industry event information. New resources and updates are added frequently.

www.recyclecolorado.org



Social Media

Our social media accounts (LinkedIn, Instagram, Facebook, Twitter, YouTube) are tools we utilize to optimize our reach to those in the industry who we may not directly interact with, providing updates on recycling and composting in Colorado.



Recycle4Colorado



Recycle Colorado



Recycle4CO



recyclecolorado

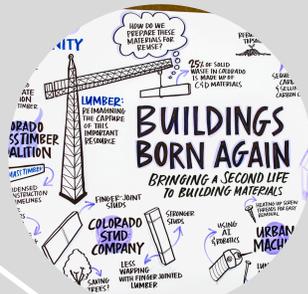


recyclecolorado_

Councils and Committees

Attending Recycle Colorado events and participating in a council or committee is the best benefit Recycle Colorado has to offer. Councils and committees hold quarterly or monthly meetings for members to collaborate and share industry developments, successes, and challenges. Regional councils focus on a specific geographic area in Colorado while subject-matter councils bring together people interested in specific focus areas of waste reduction, diversion and recovery.

Construction & Deconstruction (C&D) Council



Colorado Composting Council (COCC)



Policy Committee



Snack & Share



RECYCLE COLORADO

Find your fit by joining a Council or Committee!

Plastics Circularity Council



Greater Colorado Council

Northern Colorado Council

Councils & Committees

Colorado Composting Council (COCC)

The Colorado Composting Council works to grow market-driven compost infrastructure and capacity, create and drive end markets requiring standards for use, and drive local and state policies requiring the use of organic recovery and compost. The compost council has developed a strategic plan and is working diligently on multiple projects. As the state chapter of USCC, they are working on several fronts to increase the diversion of organic waste materials for composting and to make finished compost more accessible to potential end markets, particularly in agriculture.

Accomplishments for 2024

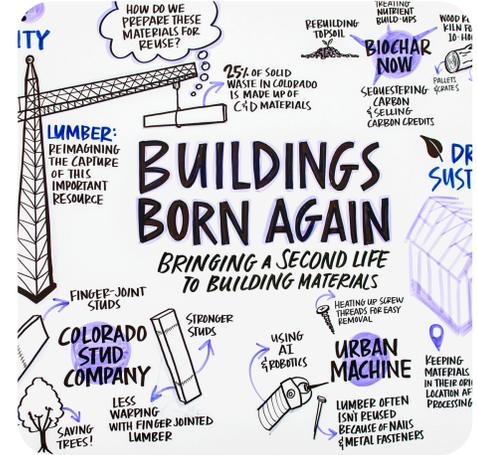
- Hosted Compost Operations Training Course (COTC) in Grand Junction
- Participated in 2024 International Compost Awareness Week
- Added new COCC webpages and resources
- Made COCC T-shirts!



Construction & Deconstruction (C&D) Council

The C&D Council promotes the increase of end markets for construction, deconstruction, and demolition materials in Colorado. The C&D Council has a 5-year plan that they are using as a guide to develop new resources and support members in diverting their C&D waste.

- Added new C&D webpages and resources to Recycle Colorado website
- Developed surveys and used feedback to create C&D material recoverability scoring resource



Northern Colorado Council

The Northern Colorado Council supports Recycle Colorado members in Fort Collins, Larimer County, Weld County, and Boulder County. The council provides opportunities for individuals to collaborate and learn about all aspects of recycling in the region. They offer tours, hybrid meetings and events to help members learn about the different aspects of how recycling works such as funding, collection, processing, end-use and more.

- Q1: Virtual Meeting, be in person, move the needle
- Q2: Virtual Meeting + bonus in-person meeting at the Summit
 - Local Compost Procurement brainstorm
- Q3: In-Person tour of Western Disposal
 - Local Compost Procurement toolkit moves a little bit forward
- Q4: A look ahead to 2025



Plastics Circularity Council

The Plastics Circularity Council’s mission is to be a collaborative resource for finding and implementing viable methods to reduce, reuse and recycle plastic products in Colorado. In 2024 the group started their work to map the plastics eco-system in Colorado.

Policy Committee

The Recycle Colorado Policy Committee works on local and state policy to advance waste diversion through reuse, remanufacturing and composting.

To learn more about the Policy Committee’s work, please see the “Policy in Action” section on the next page.

New Council: Greater Colorado Council

During the 2024 Summit for Recycling, members met to discuss the merger of Recycle Colorado’s Rural Policy Committee and Western Slope Council. The group voted to create a single, more inclusive, Greater Colorado Council. This will allow the group to expand membership, add new perspectives, and tackle projects and problems together.

The Greater Colorado Council got its start following the Summit and is excited to engage and educate members about the policy and program needs specific to communities in Greater Colorado.

Snack & Shares

Our Snack & Shares have continued to be a successful addition to our lineup of meetings. The first 30 minutes consists of introductions, a fun icebreaker, and discussion around any celebrations and challenges within each of our organizations. Then we head into our spotlight presentation where we learn about various innovations and solutions in our industry. Check out who joined us in 2024:

- Why is web accessibility important? with Scott Schroeder
- Getting Food Trucks to be compost ready with Brian Loma
- Waste Diversion in Schools with Eco-Cycle & Walking Mountains
- Tour of Greensheen Paint Facility
- Compostable Product Labeling Act update with Mellik Gorton
- Recycling League with Anheuser Busch
- NREL innovations with Julie Curley and Kevin Sullivan
- EnviroScreen with Rani Kumar from CDPHE
- Young Professional meet up with SWANA
- Meet Matium
- Compost Connection to Parks Dept. with Liz Mauro and Dan Roper
- Tour of Mile High Workshop



Policy in Action

In 2024, Recycle Colorado advocated and passed SB24-123, the Waste Tire Management Enterprise bill. This bill will renew the waste tire fee to fund rebates, illegal tire cleanups, and CDPHE regulatory activities through 2040. This bill will distribute the fee to CDPHE to use in their waste tire program and to a new enterprise fund which will administer the rebates, fund illegal clean-ups (in coordination with CDPHE), and distribute grant funds. This allows a new board composed of experts in waste tire management and sustainability, along with local government officials, to work together to promote the recycling and responsible handling of waste tires, while also allowing CDPHE to continue its regulatory work.



Recycle Colorado also advocated for HB24-1449, the Environmental Sustainability Circular Economy bill. This bill was presented by the Colorado Department of Public Health and Environment (CDPHE). It combined two of Colorado's waste diversion grant program funds into one enterprise fund. The combination of the Recycling Resources Economic Opportunity Program (RREO) & the Front Range Waste Diversion Program (FRWD) established the Colorado Circular Communities Enterprise Fund (C3E). It also helped to make updates to the Pollution Prevention Act of 1992 to improve CDPHE sustainability services.



Among the other activities the Policy Committee undertook in 2024:

- Held the Policy Retreat in conjunction with the Summit for Recycling conference
- Elected new officers to the committee's leadership and added two new roles: lobby day and policy retreat champions
- Created working groups to examine policy solutions for battery recycling and organics diversion and explored what a bottle bill would look like in Colorado.
- Established priorities for 2024:
 - Ensure successful implementation of Producer Responsibility for packaging and paper.
 - Develop Battery Producer Responsibility bill for small/medium format batteries.
 - NOTE: Bottle Deposit Return/Bottle Bill was one of the proposals for priorities, but it continues to be a topic the Policy Committee membership is divided, and at this time we do not have a consensus.



Producer Responsibility

In 2024, Recycle Colorado continued its leadership role in the implementation of Colorado's Producer Responsibility Program for Paper and Packaging, established under HB22-1355. Executive Director Liz Chapman served as Chair of the state's Producer Responsibility Advisory Board, guiding the Board through several critical milestones. Throughout the year, the Advisory Board also focused on developing recommendations for the program plan, including establishing performance metrics, ensuring equitable access to recycling services, and engaging with stakeholders to inform decision-making processes. This year included multiple work sessions each month to provide ample opportunity for stakeholders to provide input as Circular Action Alliance (the Producer Responsibility Organization in Colorado) developed a program plan to fulfill their obligation to provide recycling across Colorado. The Advisory Board completed its first formal review of an Individual Program Plan submitted by the Lubricants Packaging Management Association (LPMA), providing valuable preparation for evaluating the more comprehensive Program Plan submitted by Circular Action Alliance (CAA). The review of CAA's full Program Plan began in January 2025 and is expected to continue into the summer. Recycle Colorado remains committed to supporting the Advisory Board's efforts and facilitating communication among stakeholders to ensure the successful implementation of the Producer Responsibility Program in Colorado.



Poster Contest

Each year Recycle Colorado invites students from across the state to participate in our annual poster contest. This is an opportunity for students to showcase their creative skills, while also learning about recycling in their state and community.

The theme for 2024 was "Trash to Treasure". All of Colorado's K-12 students were invited to showcase their artistic talent and commitment to upcycling and reuse by submitting a poster. Students were asked to help illustrate the possibilities of upcycling. We received over 120 submissions from kids all over Colorado. Winners were lucky enough to receive gift cards from Goodwill to go hunting for some reuse treasures.



Summit for Recycling

Recycle Colorado was able to gather members and professionals in the recycling and composting industry in Fort Collins for our annual Summit for Recycling conference. Just over 200 attendees joined us June 3rd through June 5th in Colorado, for an excellent conference!



Before the conference began, the Policy Retreat on Monday, June 3rd broke our attendance record with over 142 people gathering to discuss the recent legislation and to strategize about the future. Following the policy retreat, attendees networked over snacks and drinks at the Welcome Reception. The room was abuzz with excitement for the sessions and fun coming up over the few days. We were happy to welcome Representative Cathy Kipp and Representative Junie Joseph to help us kick off festivities for the conference to come.



The main conference featured speakers on topics ranging from Producer Responsibility to compost contamination to intuitive discussions around buildings being reborn. Staff from the Colorado Department of Public Health and the Environment (CDPHE) led attendees through a workshop on behavior change. We were excited to offer 4 different tours for attendees to hop on around northern Colorado. We offered a landfill tour, CSU sustainability walking tour, NoCo recycling tour, and a composting tour.



The Summit presented Recycle Colorado with the opportunity to recognize many of the people who are working throughout the year on improving recycling, diverting waste, and promoting a more sustainable waste system in Colorado with the presentation of the annual recycling awards. The ceremony took place at CSU's Lory Student Ballroom, in the middle of campus. Both the attendees and award recipients experienced a remarkable night filled with smiles, dancing, and two spectacular performances by our own Liz Chapman and Alicia Archibald.



Annual Meeting

The 2024 Annual Meeting was a SUCCESS! We appreciate everyone who was able to travel to attend and gather with fellow members. In our virtual world, connecting offline always fills us with joy, seeing our amazing group reunite for an awesome time.

Shout out to Eco-Cycle and Boulder County Resource Conservation Division for being such amazing hosts. Our attendees were so gracious for your hospitality and letting us take peak at your operations.

Thank you to our sponsor, WM, for helping to make the Annual Meeting possible and most importantly, ensuring our attendees didn't go hungry.

Our professional development moment highlighted the continued work Circular Action Alliance has been doing for Colorado Producer Responsibility. Thank you for providing this workshop to continue to keep our members in the loop.

The day was topped off with an awesome happy hour and thrifty white elephant exchange.



Gives Day

Colorado Gives Day is a statewide celebration to increase online giving, presented by the Community First Foundation and FirstBank. Recycle Colorado participated in the 2024 Colorado Gives Day. A total of \$3,951.54 was donated to Recycle Colorado in 2024 by 40 donors.

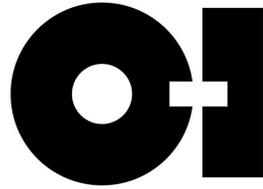


Help Recycle Colorado GROW by getting involved:

- Donate what you can to support our mission
- Follow us on social media and interacting with our posts
- Attend events like Snack & Shares, the Summit and Lobby Day
- Stay in the loop on your local ordinances and policies
- Share what you learn with friends, neighbors, or co-workers
- Volunteer at your local recycling center

THANK YOU

RECYCLE COLORADO MEMBERS



Anheuser Busch Circular Action Alliance Eco-Cycle Paintcare

Greensheen Paint Molson Coors Rehrig Pacific Company

5280 Waste Solutions A-1 Organics Alpine Bank AMP Arc Thrift Stores

Association of Plastics Recyclers Bruin Waste Management Colorado Beverage Association

Direct Polymers Eco-Products Foodservice Packaging Institute Glass Packaging Institute

Goodwill of Colorado HDR Engineering I.T. Refresh Matium New Belgium Brewing Company

PakTech Philips Power Screening Pretend Rotochopper, Inc. Toter

West Highland Management Group Waste Connections of Colorado



Chaffee County

Denver International Airport

City of Boulder

Larimer County Solid Waste

Boulder County Resource Conservation Division City & County of Denver - DOTI

City & County of Broomfield City of Lakewood City of Steamboat Springs Town of Vail

City of Grand Junction Pitkin County Solid Waste Center Town of Mountain Village

Join RECYCLE COLORADO's Membership

Capstone \$8,000

8 Votes

Benefits: Annual Report Highlight, Logo on Website & Newsletter

Summit for Recycling: 4 Registrations, Partnership Recognition, Partner Spotlight, Exhibitor Booth

Annual Meeting: 6 Registrations, Partnership Recognition

Cornerstone \$6,000

6 Votes

Benefits: Annual Report Highlight, Logo on Website & Newsletter

Summit for Recycling: 3 Registrations, Partnership Recognition, Partner Spotlight, Exhibitor Booth

Annual Meeting: 4 Registrations, Partnership Recognition

Supporting \$4,000

4 Votes

Benefits: Annual Report Highlight, Name on Website & Newsletter

Summit for Recycling: 2 Registrations, Partnership Recognition, Exhibitor Booth

Annual Meeting: 2 Registrations, Partnership Recognition

Business \$2,000

3 Votes

Benefits: Annual Report Highlight, Name on Website & Newsletter

Summit for Recycling: 1 Registration, Partnership Recognition, Exhibitor Booth

Annual Meeting: 1 Registration, Partnership Recognition

Community \$350

2 Votes

Can participate in council & committee meetings and can vote on during policy votes & board of director elections

Recycle Colorado is a statewide nonprofit advancing circular economies & improving recycling across the state. Our membership represents a diverse array of individuals and organizations, including businesses, producers, haulers, municipalities, nonprofits & more.

Value of Benefits

- \$560 Summit Registration
- \$30 Annual Meeting Registration
- 1000 Newsletter Subscribers
- 10,000 Yearly Website Visits
- Bi-Weekly Posts on LinkedIn, Facebook, & Twitter

Municipal Membership Levels

Gold Partner \$5,000

5 Votes

Benefits: Annual Report Highlight, Logo on Website & Newsletter

Summit: 4 Registrations, Partnership Recognition

Annual Meeting: 4 Registrations, Partnership Recognition

Silver Partner \$3,000

3 Votes

Benefits: Annual Report Highlight, Name on Website & Newsletter

Summit: 3 Registrations, Partnership Recognition

Annual Meeting: 3 Registrations, Partnership Recognition

Bronze Partner \$1,500

2 Votes

Benefits: Annual Report Highlight, Name on Website & Newsletter

Summit: 2 Registrations, Partnership Recognition

Annual Meeting: 2 Registrations, Partnership Recognition

Individual \$100

No Voting Eligibility

Individual members can participate in council & committee meetings & votes on policy, but are not able to vote during BOD elections.

Look at our Amazing Members...

City of Grand Junction

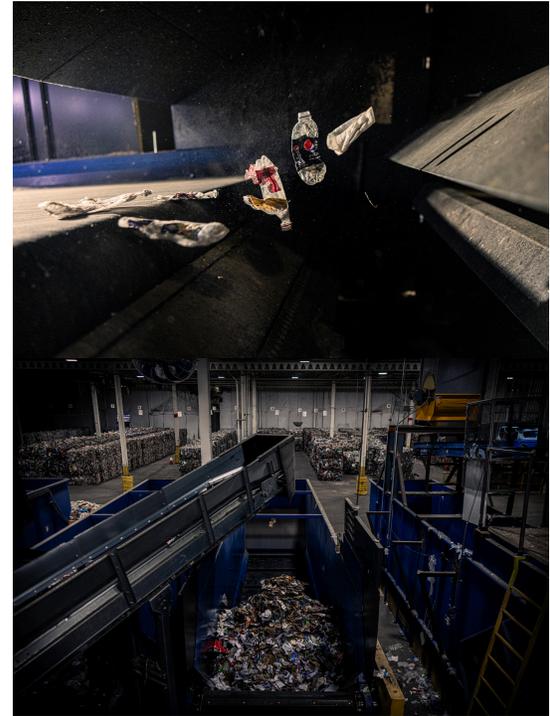
The City of Grand Junction delivers essential waste management services, including the collection of solid waste, recycling, and organics within city limits. A public recycling drop-off center is also available, providing convenient recycling options for the community.

To further support sustainability efforts, the City operates a Material Recovery Facility (MRF), where recyclable materials are sorted and shipped to markets and mills for repurposing. As a leader in recycling and resource stewardship, the City remains committed to sustainability and responsible waste management.



AMP

AMP, a provider of AI-powered diversion technologies for the waste and recycling industry, continued to make traction with its AMP ONE systems, which provides a full-scale facility solution to sort various material streams and capture more of the value leaked to the environment, lost to landfills, or incinerated annually. With near-zero manual sorting, unprecedented recovery, and pervasive data, these facilities make the recovery of commodities safer and more cost-effective than ever and have grown to encompass municipal solid waste sorting, an offering previously out of reach to the industry. In 2024, the company closed a Series D funding round, welcomed Tim Stuart as its new CEO, and entered an agreement with Waste Connections to equip and operate one of Waste Connections' greenfield, next-generation recycling facilities in Colorado, which will be commissioned in 2026.



Town of Mountain Village

The Town of Mountain Village offers free composting services for its workforce, affordable, and low-income housing complex, Village Court Apartments. The VCA Composting Program diverted over 4,500 pounds of compostable materials in 2024, marking a 26% increase from 2023. The Town continues to promote and support composting efforts within the community by providing green waste bins over the summer and a Composting Incentive Program for businesses and HOAs. We hope to continue to increase our diversion rates through ongoing education, policy changes, and events.

Look at our Amazing Members...

Eco-Cycle

Pioneering Zero Waste Solutions Since 1976

Eco-Cycle has led recycling efforts in Colorado since 1976. As one of the nation's largest nonprofit recyclers, we're proud to be leaders of the Zero Waste movement. For nearly 50 years, our innovative models have provided climate solutions and facilitated the transition from a "take-make-waste" society to one that reduces resource extraction by keeping materials in circulation longer.

We partner with municipalities, businesses, and organizations to develop and expand waste reduction, recycling, reuse, and composting programs. Our services include managing the Boulder County Recycling Center, providing environmental education and support in schools, and offering consulting through the Strategic Technical Expertise for the Public Sector (STEPS) program. The Eco-Cycle/City of Boulder Center for Hard-to-Recycle Materials (CHaRM) supports residents, businesses, and municipalities with the collection of hard-to-recycle materials that are not accepted in single-stream recycling.



WM

WM of Colorado has served local communities for more than 62 years. With more than 2,350 employees, working at 40 facilities across the state, WM of Colorado delivers comprehensive collection, recycling and disposal services for residential, commercial and industrial customers. Currently, 68 percent of WM's Colorado fleet are clean-running compressed natural gas (CNG) trucks. Implementation of new technologies to responsibly manage materials and benefit the environment continues to be a focus. During 2024, WM and our Colorado customers together diverted 226,889 tons of material by recycling cans, bottles, paper and cardboard for their next best use. Construction of a new state-of-the-art WM recycling facility in Denver is well underway. The company expects to invest more than \$100 million in its Denver East campus which will help Colorado advance its sustainability goals by increasing recycling capacity and expanding its fleet of lower emission CNG collection trucks. Additionally, composting operations at the DADS landfill in Denver are being expanded.



Look at our Amazing Members...

City of Longmont

The City of Longmont is in the midst of implementing our Universal Recycling Ordinance's (URO), to support the City's goal of diverting 75% of our waste from landfill by 2030 and 95% by 2050. The URO had recycling requirements implemented for all commercial businesses and multifamily communities in 2024. This year, 2025 is focused on food waste. As of January 1, 2025 compost collection required for food wholesalers, distributors, manufacturers, and grocery stores, with more business types joining June 1, 2025. The City is working with Boulder County to offer financial assistance to businesses starting new recycling and/or compost collection services. Additional financial assistance includes CARES program recycling rebates for the City's low income tenants. For the business sector, we are currently working on launching additional financial assistance to offer zero waste kits, where businesses will be able to choose from getting reusables for catering and/or sustainable material to-go ware, like aluminum.

For outreach and education we are focused on community waste education events and workshops, focused on reuse and textile waste. We are planning a multi-year waste education communications and marketing plan. Internally, we have helped integrate a sustainable procurement policy with our purchasing department, launched a reusable dishware program for staff and department events, and have an employee green team group, currently focused on waste reduction at all City facilities. Looking ahead, the City is exploring construction and demolition options.

O-I Glass

At O-I Glass, Inc. (NYSE: OI), we love glass and are proud to be one of the top producers of glass bottles and jars worldwide. Glass isn't just beautiful; it's pure, healthy, and totally recyclable, making it the most sustainable rigid packaging material.

Based in Perrysburg, Ohio (USA), O-I is the go-to partner for many leading food and beverage brands. We innovate to meet our customers' needs, creating iconic packaging that builds brands globally. Our diverse team of around 21,000 people across 69 plants in 19 countries helped us achieve revenues of \$6.5 billion in 2024.

O-I has made a strong presence in Colorado, with a manufacturing facility in Windsor and the acquisition of Glass to Glass Denver, a glass processing facility, in 2022. Since then, we've worked hard to develop the infrastructure needed for effective and sustainable glass recycling. In less than two years, we've teamed up with customers, communities, and key stakeholders to make glass recycling available in 11 communities across the Denver area. These programs divert glass from landfills and support a local circular economy. The collected glass is processed at our Glass to Glass facility and turned into new glass bottles at our Windsor facility, often in just 30 days.

A graphic advertisement for O-I Glass. It features a dark background on the left with the text "CHOOSE & RECYCLE GLASS" in white and yellow. Below this is the text "Join O-I Glass in our mission to be the most sustainable producer of the most sustainable packaging." and a yellow button with "#chooseglass". On the right, there is a circular image showing hands holding several glass bottles against a bright, glowing background. The O-I logo is overlaid on the image, and the text "FIND OUT MORE AT O-I.COM" is at the bottom right.

CHOOSE & RECYCLE GLASS

Join O-I Glass in our mission to be the **most sustainable producer** of the **most sustainable packaging**.

#chooseglass

FIND OUT MORE AT **O-I.COM**

Look at our Amazing Members...

Association of Plastic Recyclers (APR)

The Association of Plastic Recyclers (APR) launched the new and improved APR Design® Guide for Plastics Recyclability Digital Tool to commemorate its 30th anniversary. Widely recognized across the globe as the authority on plastics packaging design for recyclability, the APR Design® Guide helps companies measure each aspect of a package design against industry-accepted criteria to ensure that it is truly compatible with the recycling system.



The APR Design® Guide is cited by leading organizations such as The Ellen MacArthur Foundation, The Recycling Partnership, US Plastics Pact, Walmart, and Consumer Goods Forum—and used by packaging producers and regulatory bodies worldwide, including regions in North America, Asia, Europe, and Africa. Most recently, the state of California has adopted the APR Design Guide into law, under “Truth in Labeling.” law SB 343.

APR has also updated its full website, making it easier to find important resources and tools for stakeholders across the plastics recycling value chain and beyond. Users will now find a robust Policy Hub, an Academic Library linking to key research on plastics recycling, and a searchable database with filters to find podcasts, blogs, articles and more by topic.

Pretred

Pretred had a game changing year in 2024! We were awarded an \$11.2 million grant from the Colorado Circular Communities Enterprise to support our expansion into the processing of waste tires into crumb rubber. This support from the state is helping us realize a truly circular waste tire model that keeps waste tires in use by repurposing them into barriers and other molded products, ensuring they continue to contribute to the Colorado economy. The impact of this project is far reaching and will accelerate waste diversion and aversion of tires, mitigate greenhouse gas emissions and save natural resources.

Pretred also achieved an important milestone on the path to improving the sustainability of the nation's road infrastructure, with the official certification of its new Colorado Rubber Barrier™ for use on any road with speed limits up to 44 m.p.h. This new TL2 certification means carbon-intensive concrete barriers used on roadways across the country can be replaced by the world's first sustainable alternative, manufactured from waste tires.



Look at our Amazing Members...

Denver International Airport

DEN diverted 21.8% of our materials in 2024 through single stream recycling, composting, food donation, and other efforts. Hard-to-recycle materials like plastic film, wood and plastic pallets, used cooking oil, and E-waste are also collected for recycling. DEN's food waste program continues to grow - in 2024, we diverted over 414 tons of organic material to be composted. We also started sending glass to be recycled directly to Glass2Glass, and in our first month of operation (Dec 2024), we sent almost 7 tons of glass over to Broomfield.



In 2024, we launched a first of its kind Zero Waste Valet, powered by the talented Scraps team, and funded by the FRWD grant program. With participating concessionaires, this program is seeing extremely high diversion rates and minimal contamination. In 2025, the program will be expanded throughout the entire B concourse. We appreciate the immensely hard work done by the Scraps team and participating concessions.

DEN had our highest diversion rate month on record in December of 2024 at 24.51%. Things are moving at DEN, and we are excited to be able to share that success with all of our concessions and airline partners, our waste hauling partner, and our Zero Waste valet partner.

5280 WASTE SOLUTIONS

COLORADO'S NUMBER ONE CHOICE FOR

- Residential Trash and Recycling
- Commercial Trash and Recycling
- Residential and Industrial Roll-Off Rentals

CALL TODAY **720.884.0300**

Circular Action Alliance

As the nonprofit implementing Colorado's Producer Responsibility Act, Circular Action Alliance made key strides in building the state's new recycling program. After delivering a comprehensive Needs Assessment in early 2024, CAA was approved to begin developing the official implementation plan.



Circular Action Alliance

To lead this next phase, CAA welcomed its first Colorado Executive Director, Juri Freeman, and engaged more than 2,000 organizations and stakeholders statewide, including many Recycle Colorado members. CAA remains committed to advancing the state's circular economy through continued collaboration and shared progress.

Look at our Amazing Members...

City & County of Denver

The Solid Waste Management division of Denver's Department of Transportation and Infrastructure has rolled the curbside compost program out to all residential customers. To date, over 70,000 residents have opted in to participating in the compost collection program, and annual organics diversion has grown by 30%. Curbside compost collection service is included in the city's pay-as-you-throw program implemented in 2023. Residents are charged for the size of their trash cart, with recycling, compost, and other services are included at no additional cost, intended to increase the city's overall diversion rate.



City of Boulder

Boulder is now using Green Halo Systems to support the sustainable deconstruction program. This is a new platform for applicants to satisfy permit requirements with construction and deconstruction plans, waste tracking, and reporting.

In partnership with the University of Colorado Boulder and numerous local organizations, Boulder continues to develop and implement pilot projects for capturing and diverting reusable and recyclable materials during off-campus student move in/out periods each spring and late summer.

Through Colorado Composting Council membership, Boulder is working to grow composting infrastructure and capacity through organics recovery, creation of end markets, and by driving local and state policies that support these goals and require standards for compost use.

HDR Engineering

HDR is a 100% employee-owned professional services firm with a strong local presence in Colorado, where it has been providing community-tailored engineering and consulting solutions since 1957. Our expertise includes comprehensive waste planning, material recovery facilities, composting, and innovative technology research. We take pride in the relationships we build on local projects, such as our recent efforts to educate residents about various waste management collection systems for Wheat Ridge, designing a solid waste campus in Pitkin County, and developing a Solid Waste Strategic Plan for the City and County of Denver - creating impactful solutions on a regional scale.



Our experienced team of circularity experts and solid waste professionals is dedicated to assisting Colorado communities and service providers in navigating the implementation of the Extended Producer Responsibility (EPR) program set for 2026. Through our work on the Colorado Needs Assessment and subsequent Program Plan efforts, we have successfully collaborated with local governments throughout Colorado to enhance their understanding of potential EPR impacts and opportunities. By leveraging our extensive experience and local resources, we aim to continue to build strong relationships and support Colorado throughout EPR implementation as new programs and services arise.

2024 Recycle Colorado Financial Summary

The 2024 year-end financials illustrate another year of growth for Recycle Colorado. Revenue grew from \$308,681.24 in 2023 to \$375,132.58 in 2024. Membership income was strong (\$227,000.25) as well as sponsorship income (\$53,700). Income from fee for service also grew to \$18,700, up from \$11,210.04 in 2023. Despite this increase in revenue, Recycle Colorado staff were able to control expenses in 2024, with a total expenditure of \$353,712.97, only a slight increase over 2023's expenditure of \$351,053.43. The result was a net positive revenue of \$24,313.98

The 2024 year-end statement of financial position shows a total of \$100,151.20 in the Alpine Bank checking account, of which \$23,165.92 is funds of Colorado Composting Council. Recycle Colorado's reserved funds (Domini Fund) totals \$88,793.44.

Assets as of	Dec. 31, 2023	Dec. 31, 2024
Cash	\$61,367.98	\$76,985.28
Domini Fund	\$86,117.46	\$88,793.44
Accounts Receivable	\$6,250	\$0
Total Assets	\$155,135.44	\$165,778.72

2024 Year End Annual Budget vs Actuals

Budgeted Income	\$370,770.58	Actual Income	\$375,132.58
Budgeted Expense	\$366,655.05	Actual Expense	\$353,712.97
Budgeted Net	\$4,115.33	Actual Net	\$24,313.98



2024 COCC Financial Summary

The Colorado Composting Council remained in good financial health despite lower than anticipated sponsorship revenue. Membership revenue was strong and exceeded budget goals. The majority of expenses were related to marketing and promotional items as well as contributions to Recycle Colorado for administrative and lobbying support.

Funding also supported sponsorship of several partner events to raise awareness about COCC in the agricultural community and beyond.

Recycle Colorado Staff



Executive Director

Liz Chapman

720-839-9531

executive.director@recyclecolorado.org

Operations Coordinator

Ally Byzewski

720-927-7288

ally@recyclecolorado.org

Recycle Colorado Board of Directors



President

David Fridland | Denver International Airport
720-391-6984
david.fridland@flydenver.com

Vice President

Jenifer Freeman | Constellation Strategies
385-224-5166
jfreeman@constellationstrategies.net

Vice President

Melissa Kirr | Walking Mountains
970-827-9725 x133
melissak@walkingmountains.org

Vice President

Brandy Moe | Republic Services
720-201-5832
bmoe@republicservices.com

Treasurer

Sarah Jones | Steamboat Ski & Resort
303-388-6981
sajones@steamboat.com

Secretary

Mellik Gorton | CDPHE
303-692-3343
mellik.gorton@state.co.us

Alicia Archibald | City of Steamboat Springs

719-322-6279

aarchibald@steamboatsprings.net

Tay Dunklee | RRS

360-584-5132

tdunklee@recycle.com

Julie Mach | Elements Mountain Compost

719-207-2207

info@elementscompost.com

Neil Noble | Republic Services

720-201-5106

nnoble@republicservices.com

Anna Perks | Perks Deconstruction

720-737-7357

anna@perksdeconstruction.com

Jennifer Richardson | Mesa County Solid Waste

970-254-4158

jennifer.richardson@mesacounty.us

Rachel Setzke | Eco-Cycle

rachel@ecocycle.org

Jonathan Wachtel | City & County of Denver

303-987-7510

Jonathan.Wachtel@denvergov.org

Rob Writz | Circular Action Alliance

303-666-1353

rob.writz@circularaction.org

**THANK YOU TO OUR RECYCLE
COLORADO SUPPORTERS!
YOU HELP MAKE OUR WORK
POSSIBLE!**

Membership Directory

If you are looking for ways to give back or get involved in waste diversion in your community or business, be sure to check out our member's waste diversion resources and options they have to offer. Our member directory has links to all of their website's and social media.