



2020-2021 Membership Directory

AND ANNUAL REPORT

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Be part of the action, join a council

Have an interest in construction and demolition, composting or a specific region of the state? Recycle Colorado councils bring together people interested in advancing infrastructure, end markets and policy for a specific material, industry or subject matter. Councils meet at least quarterly for information updates and/or to work on a current action project.

Contact us at info@recyclecolorado.org or visit www.recyclecolorado.org.

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eco-cycle

Working with our partners at Recycle Colorado on state policies to develop recycling end markets and promoting compost use.



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PaintCare is changing paint recycling in Colorado!



177

Year-round drop-off sites for leftover house paint



95.2%

of CO residents live within 15 miles of a drop-off site



472

Large Volume Pickups (200+ gallons)



311

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Recycle Colorado

About Recycle Colorado

Vision

To transform Colorado into a national leader in waste reduction, recovery and diversion.

Mission

To advance infrastructure, end markets, and state and local policies in waste reduction, recovery and diversion.

Recycle Colorado is the leading independent, non-profit organization in Colorado that is actively working to advance infrastructure, end markets and state and local policies so that Colorado's waste stream is recycled, composted or diverted to reuse or remanufacturing.

Standard Membership Benefits

There are multiple benefits to joining Recycle Colorado and supporting the organization's vision and mission. Year-round, through councils and round tables, members keep up to date on the latest trends in recycling and materials management, have the opportunity to join tangible, actionable and measurable workgroup projects, form new professional relationships, make sure their voice is heard and participate in numerous fun events.

Membership Directory

Recycle Colorado's online membership directory provides the public with access to members' recycling information and services. This published membership directory is one benefit of membership, too!

Programs, Events and Work Groups

Attending Recycle Colorado events and participating in a council or round table are the best ways to utilize the benefits that Recycle Colorado has to offer. Recycle Colorado represents you and, to ensure that your voice is heard, you need to stay involved.

Recycle Colorado Councils

Members have the option of joining one of Recycle Colorado's councils. Councils develop projects and action groups that advance infrastructure, end markets and state and local policies in waste reduction, recovery and diversion. Regional councils focus on a specific region in Colorado while subject-matter councils bring together people interested in specific focus areas of waste reduction, diversion and recovery across the state or in certain industries or sectors.

Composting Council

The Composting Council promotes sustainable utilization of organic resources in communities around the state. The council works to increase composting infrastructure, create and drive end markets requiring standards for use and drive state and local policies requiring the use of organics recovery and compost use. Recycle Colorado's Composting Council is a state chapter of the United States Composting Council.

Construction and Demolition Council

The goal of the council is to bring together all of the businesses, organizations and government units that impact or have input on a closed-loop system for C&D material.

Northern Colorado Council

This council serves Larimer County and surrounding areas. The council is working to develop a business recycling outreach campaign including "opportunity cards," presentations/trainings, guidelines and recognition opportunities to support business recycling endeavors.

Western Slope Council

The Western Slope Council serves multiple counties including Mesa, Delta, Montrose, San Miguel, Ouray, Pitkin and Gunnison. This council is working on a public awareness campaign to inform the public about the importance of recycling and composting to preserve a clean, green Western Slope. A component of the project is the creation of a centralized database that provides information on which materials can be recycled or composted and where to take them.

Publications

Quarterly Newsletter – The electronic newsletter provides the latest information on Recycle Colorado programs and activities and highlights member accomplishments. Article submissions are open to all Recycle Colorado members who want to share news about events, research, legislation or other information relevant to recycling professionals in the state.

Bi-weekly Updates – We combine various announcements and news items into one convenient e-mail every two weeks, including news from members, training and meeting announcements and other noteworthy items that cross our desk.

Annual Meeting

The Annual Meeting happens each year in the fall and is a networking meeting for Recycle Colorado members and people interested in becoming members. The event highlights what's going on in recycling around the state and the recent activities and accomplishments of Recycle Colorado. The Annual Meeting is attended by more than 100 members and is one of the most fun events each year.

Policy Committee

The Policy Committee fills multiple roles for Recycle Colorado. The committee tracks and promotes items of importance to the recycling community, educates legislators and decision makers, and works with other organizations to ensure that the voice of recycling is heard in Colorado. The committee makes recommendations to the Recycle Colorado board of directors regarding involvement in political issues, hosts stakeholder meetings on current policy issues, and periodically hosts events at the Capitol. The Policy Committee meets every month and also holds a one-day policy retreat each year.

Summit for Recycling

The annual Summit for Recycling conference brings together members, industry and business representatives, stakeholders and anyone interested in recycling in Colorado. The Summit agenda includes a Business Partner Showcase, breakout sessions, plenaries, awards, tours, silent auction and more.

ReCircle

ReCircle is an online knowledge hub and communications tool allowing individuals, businesses and organizations to connect for the purpose of advancing material circular economies through reuse, remanufacturing and recycling.

Partner and Member Levels

Capstone Partner - \$8,000

Our Capstone Partners are anchor partners who invest substantially in the health and longevity of the organization. These partners ensure that all we do is a success, from small programs to our largest signature events. Number of voting memberships: 8.

Cornerstone Partner - \$6,000

Our Cornerstone invest in the organization by providing a high level of financial support for Recycle Colorado programs and events. Number of voting memberships: 6.

Supporting Partner - \$4,000

Our Supporting Partners stand behind Recycle Colorado by actively participating and contributing to the success of our annual events. Number of voting memberships: 4.

Business Partner - \$2,000

Companies that want an active role in the pursuit of our mission, and understand the importance businesses play in the success of Recycle Colorado. Number of voting memberships: 3.

Community Partner - \$325

Our Community Partners share in being organizations of public or non-profit service. Number of voting memberships: 3.

Individual Business/Organization Partner - \$125

Individual Business/Organization members are people who see the importance of being part of the Recycle Colorado community whether they are part of a private or public entity or simply an individual that wants to contribute. Number of voting memberships: 1.

Citizen Supporter - \$25

Citizen Supporters are members of the community at large who understand the importance of recycling and the responsible management of resources in the state of Colorado. These individuals want to support Recycle Colorado's mission and be kept up to date on important recycling and materials issues that affect their lives in Colorado. Citizen support is for individuals not involved professionally in the waste or recycling business. Citizens receive the Recycle Colorado newsletter, can access volunteer opportunities and can attend events at member rates.

Partner Benefits

	Benefits	Summit for Recycling	Annual Meeting	Future Leader	Poster Contest	Voting Members
Capstone \$8,000	Quarterly e-newsletter ad Membership directory ad Website ad ReCircle account	Platinum sponsor Round-table sponsor 4 registrations 4 gala tickets Booth in Business Partner Showcase	Platinum sponsor 6 registrations	Platinum sponsor	Platinum sponsor	8
Cornerstone \$6,000	Quarterly e-newsletter ad Membership directory ad Website ad ReCircle account	Gold Sponsor Round-table sponsor 3 registrations 3 gala tickets Booth in Business Partner Showcase	Gold sponsor 4 registrations	Gold sponsor	Gold sponsor	6
Supporting \$4,000	Quarterly e-newsletter ad Membership directory ad ReCircle account	Silver sponsor 2 registrations 2 gala tickets Booth in Business Partner Showcase	Silver sponsor 2 registrations			4
Business \$2,000	ReCircle account	1 registration 1 gala ticket Booth in Business Partner Showcase	1 registration			3

2019 Recycle Colorado Annual Report

Recycle Colorado has promoted recycling in the state since 1991. We are an action-oriented organization that works on tangible, actionable and measurable projects and events related to infrastructure and end markets for material recovery, reuse and manufacturing. Our vision and mission come to life through councils, round tables and action projects. We grew our membership in 2019, and completed several significant projects that expanded the scope of our capabilities with the assistance of the State of Colorado and our partner organizations. Our Policy Committee, with its 15 sector representatives, worked with stakeholders to provide the basis for two bills ultimately approved by the legislature's Zero Waste and Recycling Interim Study Committee.

2019 saw a change in leadership half way through the year with Recycle Colorado staff successfully completing projects and providing member services without executive leadership. In early 2020, Recycle Colorado was pleased to hire a new executive director, Kristin Kim Haynes, to lead the organization. Recycle Colorado looks forward to 2020 and will continue to involve all sectors, both recycling and non-recycling, and facilitating projects that bring businesses and organizations together to expand recycling.

Operations

Recycle Colorado employs one full-time executive director, one part-time associate executive director and one full-time programs director. In 2019, Recycle Colorado contracted with an accountant and lobbyist.

Membership

Recycle Colorado's membership increased 13 percent to 386 in 2019 from 340 in 2018. Dues income increased \$33,000 from 2018. Recycle Colorado continues to focus on adding value for its members, evidenced by the following activities in 2019:

Events

Summit for Recycling

The 2019 Summit for Recycling in Pueblo featured plenaries and break-out sessions and networking opportunities for waste diversion and recycling professionals from the business, government, not-for-profit and university sectors. The 2019 theme was "Now Is the Time." The Summit:

- Connected 237 attendees, including 17 exhibitors, 32 sponsoring businesses and Recycle Colorado board members and staff. Attendance levels decreased 17 percent compared to 2018.
- Presented three plenary presentations: "Sustainability Initiatives and Partnerships to Tackle the Global Plastics Challenges " by Nicole Smith, Coca-Cola North America; "Material End Markets" with panelists from South Carolina Department of Commerce,

Centennial Recycling, Michigan Recycling Coalition, and Colorado Department of Public Health and Environment; and “What’s Next at the State Legislature for Recycle Colorado?” with state senators Kevin Priola and Faith Winter.

- Coordinated 16 break-out sessions.
- Hosted the Monday-evening Recycling Awards Gala, where 10 awardees were honored for their work in recycling and attendees enjoyed dinner and entertainment Brues Alehouse along the Riverwalk.
- Coordinated four tours: Pueblo RecycleWorks & Roots Recycling, Southern Colorado Services and Recycling & Rock Worx, EVRAZ Rocky Mountain Steel, and Vestas Wind Towers Plant.
- Conducted a silent auction with 19 donated items, raising almost \$3,800 in donations.
- Generated \$73,000 in net revenue for Recycle Colorado.

Recycle Colorado thanks our 2019 Summit sponsors. Their enduring financial support allows the Summit for Recycling to continue to be the premier waste diversion conference of the Rocky Mountain region. Recycle Colorado also recognizes the contributions of the host committee, who provided invaluable logistical assistance and helped ensure the Summit was a success.

Annual Meeting

The 2019 Annual Meeting was held October 16 at Shiloh House Family Resource Pavilion in Centennial. In attendance were 99 recycling professionals from around the state. This is a same level of attendance from 2018. The program included a report on the state of Recycle Colorado and an introduction to the Board of Directors candidates along with updates on the tangible, actionable and measurable activities or Recycle Colorado’s regional and subject-matter councils and action groups.

Policy

In 2019 and 2020, Recycle Colorado’s Policy Committee:

- Organized a plenary session at the 2019 Summit for Recycling with state senators Kevin Priola and Faith Winter to discuss “What’s Next at the State Legislature for Recycle Colorado?”
- Participated in the legislature’s Zero Waste and Recycling Interim Study Committee, submitting two bills for consideration. Working with stakeholders to develop the bills, the committee put forth an end market development bill and an organics management plan bill. Both bills were ultimately selected by the committee and introduced during the 2020 legislative session.
- Met with Governor Polis to discuss the two bills from the Zero Waste and Recycling Interim Study Committee.
- Coordinated Lobby Day at the Capitol on February 24 with 50 citizen lobbyists from across the state who met with 32 legislators or staff from legislative offices to discuss SB20-055 Incentivize Development Recycling End Markets and HB20-1047 Develop A Statewide Organics Management Plan.
- Joined Governor Polis for the signing of the proclamation declaring Colorado Recycles Week.

Councils

Regional councils focus on a specific region in Colorado while subject-matter councils bring together people interested in specific focus areas of waste reduction, diversion and recovery across the state or in certain industries or sectors.

Colorado Springs Council

The council spent 2019 meeting with stakeholders that included businesses, non-profits, university representatives, and municipal officials. The council provided education for members on recycling and waste diversion strategies on topics including:

- Standardization of recycling labeling: Mitch Hedlund from Recycle Across America provided an overview of its mission via webinar February 7.
- Recircle, Recycle Colorado’s materials exchange platform on April 26.
- Construction and demolition: The top five materials that were identified for end market potential in Colorado September 12.

Northern Colorado Council

After completing an educational social-media campaign in 2018 that focused on recycling for northern Colorado communities, the council chose a project that encourage businesses to recycle. In 2019 the action group developed a business outreach campaign including “opportunity cards,” presentations/trainings, guidelines and recognition opportunities to support business recycling endeavors.

Western Slope Council

The Western Slope Council was formed in July with 29 members from multiple counties including Mesa, Delta, Montrose, San Miguel, Ouray, Pitkin and Gunnison. As its project, the council chose on a public awareness campaign to inform the public about the importance of recycling and composting to preserve a clean, green Western Slope. The council will work on the project in 2020. A component of the project is the creation of a centralized database (app and website) for the Western Slope that provides information on which materials can be recycled or composted and where to take them.

Composting Council

The Composting Council is an official state chapter of the U.S. Composting Council (USCC), the national voice of the composting industry. Membership in Recycle Colorado includes participation in the Composting Council. In 2019, the council:

- Held three quarterly business meetings that were well attended.

- Worked with a local consultant to implement and manage a coordinated membership drive with an emphasis on recruiting new members for both Recycle Colorado and the U.S. Composting Council.
- Conducted a Compost Contamination Workshop April 9 in Denver to promote production of high quality compost in Colorado address contamination at the source.
- Evaluated the state of Washington's Compost Contamination Toolkit as a model for Colorado.
- Participated in the Colorado State Legislature's Zero Waste and Recycling Interim Study Committee, supporting an Organics Management Plan bill. The bill was one of two bills that made it out of the interim committee and were introduced for the 2020 Legislative Session.
- Expanded council membership to 27 members, with eight compost processors in Colorado participating in the USCC certification program for Compost – the Seal of Testing Approval (STA) Program.
- Worked extensively with the Colorado Department of Transportation (CDOT) to revise compost specifications. Revised specifications and procurement policies should be published in 2020.
- Actively participated in a statewide effort to build a broad coalition among agricultural organizations, non-profits working in the ag sector, and state government to evaluate whether to create a state soil health program, which would be beneficial to stimulate compost use in agriculture. The Colorado Dept. of Agriculture has submitted a modest allocation request for 2020 to fund basic organization and the creation of demonstration trials of regenerative agricultural practices on working farms. COCC involvement has been essential to ensuring that demonstration projects and policy recommendations generated from this initiative include the use of compost as a practice that promotes soil health.
- Organized a session regulators at the 2019 Summit for Recycling conference in June in Pueblo.
- Obtained approval to sponsor and host the Compost Operators Training Course (COTC) in Fort Collins, November 2-6, 2020.

Construction and Demolition (C&D) Council

The C&D Council completed two significant projects in 2019: the Colorado Contractor's Challenge and authoring a report identifying end-market potential for the top five economically ranked materials that do not currently have an end market in Colorado.

Colorado Contractor's Challenge. To increase sustainable C&D practices, including construction and demolition recycling, Recycle Colorado created a pledge sheet with 15 possible voluntary actions. Thirteen companies submitted pledges to the Colorado Contractor's Challenge. Each company received a training on waste reduction and recycling and was provided additional resources such as the C&D recyclers database. Of the seven companies that chose to share waste diversion data, they collectively diverted a total of 13,742.88 tons of material including concrete, asphalt, metal, and wood. Findings showed that contractors generally value working on sustainability issues but they do not view it as being cost-effective.

Construction and Demolition End-Market Development Report. The report identifies and ranks by economic value all of the major materials moving through C&D projects and identifies potential end markets that can be established in Colorado for the top five materials that do not already have a Colorado market. Those top five C&D materials for Colorado are: drywall, treated wood, plastics, asphalt shingles and carpet. The report provides statewide material volumes of each material, a summary of available processing or manufacturing options, as well as market trends and suggestions for market development of these recycled C&D materials for Colorado.

Round Tables

Round tables are the first step in exploring the establishment of working groups that take on tangible, actionable and measurable projects over the course of a 12-month period.

How to Establish or Increase Recycling in Jefferson County Schools - January 29

This round table focused on how to improve our recycling rates in schools with an action plan to move recycling forward. Teaching children at a young age where things come from and why it's important to keep material in a circular economy and out of the landfill is how we secure a healthy future. Seventeen attendees participated in this round table in Arvada.

Single-Use Plastic Waste Reduction - April 30

Twenty-two attendees discussed the challenges of single-use plastics in their communities and what potential actions could be taken to limit these materials. The group decided on an action project to design a Smartphone App that provides education about the plastic footprint of food products offered by grocery stores. The project was canceled, however, due to insufficient participation.

Solutions for Wood Waste - May 29

Nine stakeholders convened this meeting to understand the magnitude of wood waste derived from pallets, industrial wood, and C&D operations and attempted to identify possible end-market solutions such as compost, bio-fuels, and fencing from reclaimed wood. No Action group resulted from this session.

Shrink-Wrap Labeled Cans - August 19

Thirty-seven attendees from Colorado and across the nation learned about the recyclability issues presented when aluminum cans are layered with a plastic in the form of a shrink sleeve or pressure-sensitive plastic label. The session began with a tour of GFL / Alpine's recycling center to demonstrate how plastic-labeled cans are detected by an optical sorter and how the sorting facility's eddy current fails to detect the aluminum due to its weighted plastic covering. Participants expressed a desire for a follow-up round table to

understand what impact plastic labels present to aluminum buyers in their operations and what amount of plastic contamination is permissible.

Recyclability of Plastic-Labeled Cans - December 11

Fifty people registered for this conference call with seven panelists including MRF operators, aluminum mill buyers, plastic film makers and applicators, and representatives from the Aluminum Association. The session covered the issue plastic presents in processing of used beverage cans, highlighted ISRI (Institute of Scrap Recycling Industries) specifications that recycled UBC (used beverage cans) "must be magnetically separated and free of steel, plastic, glass, dirt and all other foreign substances." All seven panelists agreed to participate in an action group and a follow-up call was scheduled for January 2020.

Projects

A Recycle Colorado action project typically forms as a result of a round table to work on a 12-month project to progress recycling infrastructure, end markets or policy for recycling. Criteria for forming an action group:

Glass Collection Pilot

Colorado has a closed-loop economy for glass bottles, yet it is estimated that less than 30% of the glass that enters the waste stream is actually collected for recycling. Over six months, this project tested the market barriers to glass collection for recycling in Denver. A total of 13 businesses and 23 commercial residences participated in the program. A total of 30,535 pounds of glass was collected. The majority (89%) came from businesses, which made up 39% of the participants. Barriers to glass collection included price, space constraints, and limited capacity to train all staff on recycling. Suggestions for financial incentives and/or policy supporting recycling in Denver's commercial sector were recommended in the final report.

Multifamily Recycling Pilot

Denver's Solid Waste Management Division estimates that approximately one-third of the city's population live in multifamily complexes that are not eligible for city recycling collection services. With Denver's waste diversion goal of 50 percent by 2030 (currently at 23% in 2019), the goal of this project is to understand how much recycling could be captured at multi-family complexes if single-stream recycling is installed. The pilot kicked off in November, providing six months of free recycling services to eight selected apartment complexes that did not already have recycling. The project will be completed in mid-May 2020.

Community Engagement

Through special projects, Recycle Colorado works to build relationships with other organizations and communities throughout the state. Key efforts included:

ReCircle

The online platform ReCircle (recirclecolorado.com/) was launched in April as a platform designed to help facilitate the diversion, recovery, and repurposing of the \$265M worth of recyclable materials thrown in Colorado's landfills each year. ReCircle showcases a listing of posted materials available for reuse. Users of materials are matched with producers to encourage a circular lifecycle for reusable and recyclable materials. Seven in-person trainings were conducted across the state as well as two webinars

Webinars

On February 7, almost 60 participants attended the webinar "U.S. Recycling Has a Contamination Crisis" with Mitch Hedlund from Recycle Across America. In 2010, she created the society-wide standardized labels for recycling bins to help people throughout the U.S. be able to recycle properly. To date, there are more than nine million standardized labels in use, helping people recycle right. Recycle Across America has also launched the largest recycling campaign in U.S. history, to help introduce the standardized label solution and to provide basic yet necessary recycling tips for the public.

Recycle Colorado provided two webinars for members on how to "Make the Most of Recycle Colorado's Website." The half-hour training explained how to update member profiles to maximize information in search results, view invoices and submissions, explore council circles and register for events.

Poster Contest

Recycle Colorado received entries from 9 schools in 2019, a significant decrease in school participation from 2017. (The contest was postponed in 2018.) The winning artwork was showcased on Recycle Colorado's website and Facebook page to draw attention to what can be recycled in Colorado.

Website – In 2019 the Recycle Colorado website, www.RecycleColorado.org, was visited 19,874 times, an increase of 12 percent from 2018, and was visited by 12,557 unique users. Eighty-three percent of visitors were new to the site and the average visit duration was almost two and a half minutes.

Colorado Gives Day - Recycle Colorado participated in Colorado Gives Day, December 5, joining more than 2,500 other Colorado non-profits. Colorado Gives Day is a statewide celebration to increase online giving, presented by Community First Foundation and FirstBank. A total of \$1,275 was donated to Recycle Colorado on this one day.

Communication - Recycle Colorado produced and distributed four quarterly electronic newsletters and 26 bi-weekly updates and utilized social media channels.

Member Promotion - Recycle Colorado highlighted member successes throughout the year in our newsletters, bi-weekly updates, at the Summit for Recycling and at the Annual Meeting.

Financial Health

Recycle Colorado’s financial health remained secure in 2019. Guided by its strategic plan, the organization saw a net revenue of \$13,447. The value proposition engaged members and also produced measurable results that aligned with the organization’s goals. We are proud to announce that Recycle Colorado increased membership to over 380 entities, completed three grant projects that promoted recycling and a circular economy in the state of Colorado and was financially profitable in 2019. By the end of the year, Recycle Colorado showed \$303,381 in total revenue and \$291,024 in total expenses.

There were multiple contributing factors to Recycle Colorado’s success. The 2019 Summit in Pueblo generated \$73,110 in net revenue and accounted for 34 percent of Recycle Colorado’s total income in 2019. The Summit in Pueblo saw an increase of 10 percent in net revenue from 2018. Recycle Colorado took on two ambitious grant projects in 2019, the Colorado Contractor’s Challenge and the C&D end-market report. These programs contributed almost 19% of the total income for 2019. Financially, new and renewing partnerships attributed \$116,173, or 38 percent, to the total revenue in 2019. This is a 32 percent increase in membership revenue overall as compared to year-end 2018. This growth was critical to Recycle Colorado’s positive net revenue in 2019.

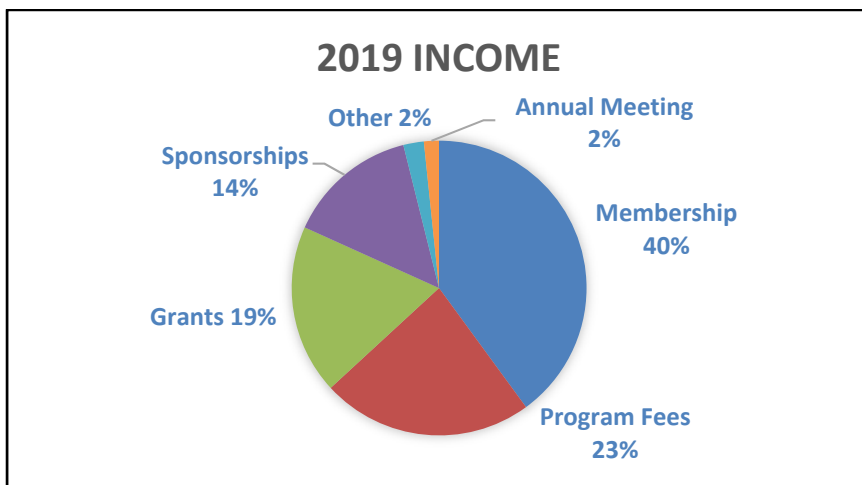


Figure 1. Recycle Colorado Income 2019 – All Programs Combined

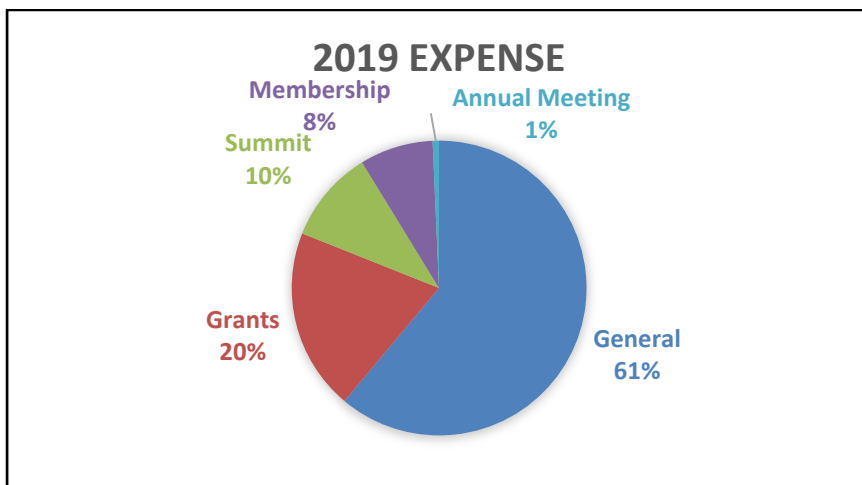


Figure 2. Recycle Colorado Expense 2019

Recycle Colorado Financial Statements

Below is a summary of Recycle Colorado's 2018 Income and Expenses.

Recycle Colorado Profit & Loss** January through December 2019	Accrual Basis	Recycle Colorado Balance Sheet** As of December 31, 2019	Accrual Basis
Ordinary Income/Expense		ASSETS	
Income		Current Assets	
Contributions Income	9,002.31	Bank Accounts	
Exhibitor	4,685.00	1 st Bank	229,312.88
Gala Income	6,890.00	Rest. Funds for COCC	3,226.51
Membership Dues	116,172.87	Total 1 st Bank	232,539.39
Miscellaneous	400.00	Domini Fund	82,910.24
Program Fees	58,695.00	Total Bank Accounts	315,449.63
Reimbursed Expenses	58,695.00	Accounts Receivable	
Silent Auction	3,793.00	Accounts Receivable	12,768.37
Sponsorships	43,525.86	Total Accounts Receivable	12,768.37
Total Income	303,381.71	Other Current Assets	
Expense		Petty Cash	150.00
Awards	567.38	Undeposited Funds	631.00
Bank Service Charge	156.00	Total Other Current Assets	781.00
Board Retreat/Board Meetings	237.17	Total Current Assets	328,999.00
Committee/Council Expense	3,266.51	TOTAL ASSETS	328,999.00
Contract Labor	4,685.27	LIABILITIES & EQUITY	
Dues and Subscriptions	1,535.00	Liabilities	
Facility Deposit	5,900.00	Current Liabilities	
Facility Rental and Food	15,793.71	Accounts Payable	13,159.21
Gala Expense	6,990.47	Credit Cards	
Insurance	2,606.00	USBank 1	1,273.96
Miscellaneous	2,281.24	Total Credit Cards	1,273.96
Online Processing Fees	3,382.24	Other Current Liabilities	
Payroll Expenses	190,270.59	Deferred Revenue	168,917.92
Postage and Delivery	592.32	Direct Deposit Liabilities	6.00
Printing and Reproduction	474.33	Payroll Liabilities	5,227.49
Professional Fees	29,989.25	Total Other Current Liabilities	174,151.41
Reimbursements	0.00	Total Current Liabilities	188,584.58
Rent	600.00	Equity	
Speaker Fees	2,277.43	Retained Earnings	126,966.99
Sponsorship Expense	150.00	Net Income	13,447.43
Supplies	3,679.60	Total Equity	140,414.42
Telephone	409.99	TOTAL LIABILITIES & EQUITY	328,999.00
Travel and Ent	8,383.96		
Web Site	6,523.01		
Total Expense	291,024.47		
Net Ordinary Income	12,357.24		
Other Income/Expense			
Other Income			
Interest Income	773.19		
Other Income	317.00		
Total Other Income	1,090.19		
Net Other Income	1,090.19		
NET INCOME	13,447.43		

**The unaudited financial information provided above is preliminary and subject to adjustments and modifications. If you have questions, please contact us.

Recycle Colorado Staff and Board of Directors

Staff	Kristin Kim Haynes Executive Director	720-839-9531 kristin@recyclecolorado.org
	Amy Randell Associate Executive Director	970-372-5615 amy@recyclecolorado.org
	Laura Levesque-Catalano Programs Director	303-503-3297 laura.lc@recyclecolorado.org
Board of Directors	Tim Dailey, President Waste-Not Recycling Johnstown, CO	970-669-4852 tdailey@waste-not.com
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