



**THE SUCCESS
OF RECYCLING
IN COLORADO
DEPENDS ON YOU**

JOIN CAFR | CAFR.ORG

MEMBERSHIP DIRECTORY

and Annual Report

2014-2015

CAFR supports, educates and guides individuals and leaders in business, education, nonprofits and government to take action that turns ever greater amounts of waste into marketable resources.

Colorado Association for Recycling
PO Box 11130
Denver, CO 80211-0130
720-839-9531

Directory information also
online at www.cafr.org



Turning today's waste into tomorrow's resources



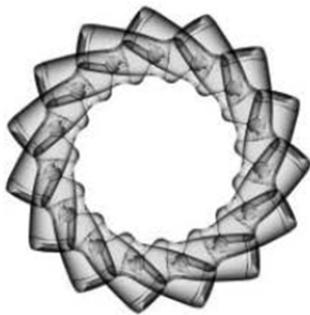
Aluminum and Steel Cans are 100% Recyclable.

- Cans are the most recycled container in the world.
- Cans have the highest scrap value, subsidizing the recycling of other materials.
- Cans can be recycled and returned to a store shelf as a new can in 60 days.

Learn more at www.ball.com/recycling



BALL CORPORATION



Waste Management of Colorado is proud to provide our continued support to the Colorado Association for Recycling.



For more information visit us at wm.com.



THINK GREEN!



**Summit
for Recycling**

Save the Date!



**Vail
2015
June 7-9**



**BESTWAY
RECYCLING**

*PROCESSING
SINGLE-STREAM
RECYCLABLE
MATERIALS
FROM ACROSS
THE SOUTHERN
COLORADO REGION.*

**≡BESTWAY≡
DISPOSAL**

*BESTWAYDISPOSAL.COM
719.425.4058*

Table of Contents

About CAFR	5
Standard Membership Benefits.....	5
Membership Levels.....	6
2013 CAFR Annual Report	8
CAFR Financial Statements.....	11
CAFR Staff and Board of Directors	12
CAFR Members	13
Sponsors	13
Supporters.....	13
Friends	13
Large Business Members	14
Medium Business Members.....	15
Small Business Members	16
Large Government Members	18
Medium Government Members.....	19
Small Government Members	20
Nonprofit/School/University Members.....	20
Individual Sustaining Members.....	22
Individual Members	23
Student/Associate Members.....	24
Exchange Members	25
Colorado Product Stewardship Council (CoPSC)	26
Electronics Recycling and Reuse Council (ERRC)	26
Rocky Mountain Organics Council (RMOC).....	27
Alphabetical Index	30

Colorado Association for Recycling

Turning today's waste into tomorrow's resources

About CAFR

Vision

To be the catalyst, leader, voice of recycling, and ongoing resource for the growth and sustainability of the recycling community in Colorado.

Mission

To support, educate and guide individuals and leaders in business, education, nonprofits and government to take action that turns ever greater amounts of waste into marketable resources.

CAFR is the leading independent, nonprofit organization in Colorado that is actively working to promote and encourage recycling through programs that educate the public, local governments, businesses and Colorado's elected officials and through programs designed to provide technical assistance to those wishing to recycle. We pride ourselves in offering the following services to our members and to the state.

Standard Membership Benefits

Annual Meeting

This annual event is a networking meeting for association members to learn about what others are doing around the state and includes an annual update on the programs, services and state of CAFR. It is also an opportunity for CAFR members to meet and talk face-to-face with the CAFR Board of Directors and officers.

Annual Summit for Recycling Conference

The Colorado Summit for Recycling is Colorado's only statewide recycling conference. As a CAFR member, you receive discounted registration rates and the opportunity to participate in the planning of the conference. The Summit offers technical training workshops, general recycling sessions, exhibit hall, recycling awards and excellent networking opportunities.

Board Meetings and Tours

The Board of Directors meets every other month in various locations around the state. Everyone is welcome to participate in the meetings and join the directors for a tour of a member facility. It's another great networking and learning opportunity. If your organization or community would like to host a meeting and tour, please let us know.

Canopy Airport Parking

CAFR members receive 30% off daily rates at Canopy Airport Parking at Denver International Airport. Canopy's Denver location is a green parking facility utilizing solar, geothermal, and wind power combined with CNG and Biodiesel shuttle buses. Canopy Airport Parking is a Green Parking Council Certified Demonstrator Site, and is registered with the certification goal of LEED® Certified Gold.

Education and Outreach

One of CAFR's goals is to maximize exposure of the recycling industry. This includes reaching out to other businesses and institutions in the community and promoting the activities and accomplishments of CAFR and its members.

Poster Contest - CAFR promotes recycling education through the annual recycling poster contest. All Colorado students and youth organization members are invited to participate and show their commitment to the environment. Students and teachers win recycling-related prizes.

America Recycles Day - CAFR promotes America Recycles Day, celebrated November 15. America Recycles Day is the only nationally recognized day dedicated to the promotion of recycling in the United States. One day to educate and motivate. One day to get our neighbors, friends and community leaders excited about what can be accomplished when we all work together.

Website and Promotional Video - CAFR's online membership directory is a tool for members and the public to find a nearby recycling facility or service; search by location or material. CAFR produced a professional video that members can use to tell others about CAFR and help with outreach and education efforts. Find the video on the CAFR website homepage, www.cafr.org, or link to the video directly, http://youtu.be/1_KJUhb9o0. The video is a great resource for CAFR members and the public.

Membership Directory

CAFR's online membership directory provides the public with access to your recycling information and services. This printed membership directory is one of your benefits, too!

Networking

Membership in CAFR helps get you in the loop. CAFR provides you with the opportunity to stay up to date with your peers, local recycling trends, state policy and, through CAFR's affiliation with other organizations, national issues.

Policy

The committee tracks and promotes items of importance to the recycling community, educates legislators and decision makers and works with other organizations to ensure that the voice of recycling is heard in Colorado. In the past seven years of involvement at the state legislature, CAFR has been successful in passing historical legislation beneficial to the recycling industry in Colorado.

Publications

Quarterly Newsletter – The electronic newsletter provides the latest information on CAFR programs and activities and highlights member accomplishments. Article submissions are open to all CAFR members and non-members who want to share news about events, research, legislation, or other information relevant to recycling professionals in the state. Each issue contains articles, news briefs, events, and editorials.

Bi-weekly Updates – We combine various announcements and news items into one convenient e-mail every two weeks, including news from members, training and meeting announcements, and other noteworthy items that cross our desk.

CAFR Councils

Members have the option of joining one of CAFR's councils for an additional membership fee. Each council focuses on a distinct aspect of waste diversion in the state.

Colorado Product Stewardship Council (CoPSC) – CoPSC works to integrate the principles of product stewardship into the policy and economic structures of Colorado's waste management system.

Electronics Recycling and Reuse Council (ERRC) – ERRC seeks to improve communication between the electronics recycling industry, those interested in using its services and relevant government agencies and departments. ERRC seeks to enable CAFR to formulate policy positions on the subject of electronics recycling.

Rocky Mountain Organics Council (RMOC) – RMOC promotes sustainable utilization of organic resources in the communities we serve. We focus on the professional production of quality organic products, developing markets for those products and educating our customers in their proper use and application.

Getting the most out of your membership

Attending CAFR events and participating in a committee are the best ways to utilize the benefits that CAFR has to offer. CAFR represents you and, to ensure that your voice is heard, you need to stay involved. We understand that this may be difficult for members in remote areas and that is the reason that CAFR communicates with you using conference calling, e-mail and the internet. Each of the previously mentioned benefits is managed by a CAFR committee that you may participate in!

National Recycling Coalition (NRC)

CAFR is a member organization of the National Recycling Coalition (NRC). NRC is national nonprofit advocacy group with more than 6,000 members. The Coalition represents and advocates for every sector of the recycling industry across the country. You will receive national information from NRC through CAFR. For more information about NRC, visit www.nrcrecycles.org. Through a partnership between Rubbermaid Commercial Products and the Recycling Organizations of North America (now part of NRC), CAFR members can get 40% off the cost of Rubbermaid products. Visit www.cafr.org for instructions on how to take advantage of this offer.

Membership Levels

Sponsor - \$3,500

- Placement of your logo on CAFR's Web site (1 square inch) and a link to your site
- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Free ½-page advertisement in the annual printed membership directory
- Listing as a sponsor in the annual printed membership directory
- Four free ¼-page advertisements in CAFR's quarterly newsletter (one each issue)
- Given the first opportunity to sponsor events such as the annual Colorado Summit for Recycling
- Signs at CAFR events with your logo
- Member rates for up to five individuals from your organization to attend CAFR events
- Four additional non-voting individuals from your organization can receive electronic news and updates from CAFR
- Standard member benefits

Supporter - \$1,800

- Placement of your logo on CAFR's Web site (3/4 square inch) and a link to your site
- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Free ¼-page advertisement in the annual printed membership directory
- Listing as a supporter in the annual printed membership directory
- One free ¼-page advertisement in CAFR's quarterly newsletter
- Signs at CAFR events with your logo
- Member rates for up to four individuals from your organization to attend CAFR events
- Three additional non-voting individuals from your organization can receive electronic news and updates from CAFR
- Standard membership benefits

Friend - \$750

- Listing of name on CAFR's Web site and a link to your site
- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Listing as a friend in the annual printed membership directory
- Listing of name in one edition of quarterly newsletter
- Signs at CAFR events with your name
- Member rates for up to three individuals from your organization to attend CAFR events
- Two additional non-voting individuals from your organization can receive electronic news and updates from CAFR
- Standard membership benefits

Large Business (more than 75 employees) - \$500

- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Listing in the annual printed membership directory
- Member rates for up to two individuals from your organization to attend CAFR events
- Two additional non-voting individuals from your organization can receive electronic news and updates from CAFR
- Standard membership benefits

Medium Business (15-75 employees) - \$350

- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Listing in the annual printed membership directory
- Member rates for up to two individuals from your organization to attend CAFR events
- One additional non-voting individual from your organization can receive electronic news and updates from CAFR
- Standard membership benefits

Small Business (less than 15 employees) - \$200

- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Listing in the annual printed membership directory
- Member rates for up to two individuals from your organization to attend CAFR events
- One additional non-voting individual from your organization can receive electronic news and updates from CAFR
- Standard membership benefits

Large Government (population of more than 80,000 served) - \$300

- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Listing in the annual printed membership directory
- Member rates for up to two individuals from your organization to attend CAFR events
- Two additional non-voting individuals from your organization can receive electronic news and updates from CAFR
- Standard membership benefits

Medium Government (population of 15,000-80,000 served) - \$225

- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Listing in the annual printed membership directory
- Member rates for up to two individuals from your organization to attend CAFR events
- One additional non-voting individual from your organization can receive electronic news and updates from CAFR
- Standard membership benefits

Small Government (population of up to 15,000 served) - \$150

- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Listing in the annual printed membership directory

- Member rates for up to two individuals from your organization to attend CAFR events
- One additional non-voting individual from your organization can receive electronic news and updates from CAFR
- Standard membership benefits

Nonprofit/University - \$150

- Listing in CAFR's online membership directory including information on your recycling products, services and/or activities
- Listing in the annual printed membership directory
- Member rates for up to three individuals from your organization to attend CAFR events
- One additional non-voting individual from your organization can receive electronic news and updates from CAFR
- Standard membership benefits

Individual Sustaining - \$100

- Listing in the annual printed membership directory as Individual Sustaining Member
- Standard membership benefits

Individual - \$75

- Listing in the annual printed membership directory
- Standard membership benefits

Student/Associate - \$30

- Listing in the annual printed membership directory
- Non-voting
- Standard membership benefits

2013 CAFR Annual Report

CAFR has been working to promote recycling in Colorado since 1991. Each year, we take steps towards making recycling available to more and more residents of Colorado. We celebrated our 22nd year in 2013 with a series of significant activities and accomplishments via our programs, highlighted in this Annual Report. CAFR is very grateful for the continued support of our members. We encourage you to hold us accountable and to share your thoughts and suggestions with us about your needs and the direction we should take as we work for more and better recycling and waste diversion throughout Colorado.

Membership

In 2013, CAFR's membership decreased slightly to 226 from 236 in 2012. Even with a slight decrease in memberships, membership dues income increased almost \$5,000 from 2012.

Summit for Recycling

The 2013 Summit for Recycling conference featured educational and networking opportunities for waste diversion and recycling professionals from the business, government, not-for-profit and university sectors, as well as for individual CAFR members from across the Rocky Mountain region. The 2013 theme was, "The Keys to Unlocking the Next 30%." The Summit:

- Connected 262 attendees, including 27 exhibitors, 45 sponsoring businesses, and CAFR Board members and staff.
- Attendance levels decreased 3 percent compared to 2012. Part of this decrease in participation can be attributed to the CAFR Summit competing with the national Waste Expo, since both were held at the same time in 2013.
- Highlighted two keynote presentations: "Online Storytelling for the Next 30%" by Jon Ray, Global Field Marketing Strategy & Operations Lead for Google and "Greensburg - Rebuilding Stronger, Better, Greener" by Mayor Bob Dixon, City of Greensburg, KS.
- Provided plenary sessions on Summit County's Sustainable Business Network and recycling markets, along with a variety of other educational and innovative sessions.
- Provided student scholarships for six college students, affording them a key networking and educational experience.
- Hosted the Monday evening Recycling Awards Gala where eight awardees were honored for their work in recycling and attendees enjoyed the great sounds of High 5.

CAFR thanks our 2013 Summit sponsors. Their enduring financial support allows the Summit for Recycling to continue to be the premier waste diversion conference of the Rocky Mountain region.

Annual Meeting

The 2013 Annual Meeting was held October 23 at the American Mountaineering Center in Golden. Ninety-five recycling professionals from around the state attended the meeting. The program included a panel presentation on the 100-year flooding in Colorado, a panel presentation the impact of Colorado's e-waste ban, five-minute updates from several pre-selected CAFR members on projects from around the state, a summary of CAFR finances and activities, Board candidate introductions, and a tour of the American Mountaineering Center.

Policy

In 2013, the Policy Committee had a very successful year:

- Passed a Senate Resolution requiring the Department of Public Health and the Environment to host a limited number of meetings with stakeholders to evaluate the use of recyclable materials that are beneficial for recycling, composting, and pyrolysis and develop a report. Three meetings were held; a report is yet to be published.
- Celebrated "National Acronym Day" at CAFR's Summit for Recycling as part of the committee's session entitled "CAFR Breaking News at 9:40: Legislators Tell All!" that taught attendees the secrets of influencing their legislators and provided a review of CAFR's partners in the policy advocacy process. The session received a rating of 4.21 out of 5 with very positive comments.
- Passed the Recycling Resources Economic Opportunity Fund bill to increase funding for the Recycling Resources Economic Opportunity grant program by increasing landfill tip fees from \$.07 per cubic yard to \$.14 per cubic yard and extending the life of the program 10 years to July 2026.
- Continued to forge relationships with legislators and elected officials, educating them on the economic and environmental benefits of waste diversion. This allowed CAFR to get bipartisan support for SB13-050, the RREO grant renewal and funding bill.
- Worked with CAFR's Colorado Products Stewardship Council to introduce 2014 paint product stewardship legislation.
- Participation in committee meetings increased in 2013 from an average of 8 to 10 participants per meeting.

The Policy Committee continues to work with CAFR's contract lobbyist, Jensen Public Affairs, and several stakeholders, including CoPSC members, Conservation Colorado and PaintCare. We greatly appreciate the contributions and commitment of these partners to CAFR's advocacy efforts.

Education and Outreach

The Education and Outreach Committee continued its work of building relationships with other organizations and communities throughout the state, including the Office of Economic Development and International Trade, the Alliance for Sustainable Colorado, the Pollution Prevention Advisory Board and CORE, just to name a few. CAFR presented at numerous conferences such as CO-SWANA, Colorado Municipal League and Resource Recycling. The committee participated in many different events over the course of the year, expanding our outreach and knowledge base. Our key efforts included:

- Poster Contest - CAFR received entries from 24 schools in 2013, a 20% increase in school participation from 2012. CAFR printed 770 calendars highlighting the twelve winning entries and distributed the calendars to teachers and businesses across Colorado.
- Website - The CAFR website, www.cafr.org, was visited 13,730 times, an increase of 8 percent from 2012. Sixty-four percent of the visitors were new to the site and the average visit duration was almost three minutes
- Member Tours - CAFR offered one tour to members: EPA Region 8 Headquarters Building.
- Communication - CAFR produced and distributed four quarterly newsletters and 26 bi-weekly updates and utilized social media channels.
- RREO Assistance Committee - Through the executive director and other members, CAFR fully participated in the Colorado Department of Public Health and Environment's Recycling Resources Economic Opportunity (RREO) Assistance Committee, working to refine the rebate program and to award grant funding.
- Member Promotion - CAFR highlighted member successes throughout the year in our newsletters, bi-weekly updates, at the Summit for Recycling and at the Annual Meeting.

Colorado Product Stewardship Council (CoPSC)

The Council's main focus in 2013 was working with the CAFR Policy Committee to prepare for the introduction of Colorado's first product stewardship bill. The Council held several meetings on model paint stewardship legislation and facilitated important Q&A discussions between paint recyclers, household hazardous waste program staff, and representatives of the American Coatings Association (ACA).

CoPSC presented on paint legislation to the State Pollution Prevention Advisory Board and helped staff a CAFR's booth at the Colorado Municipal League's annual conference. CoPSC hosted an excellent product stewardship session at the CAFR Summit, moderated by State Senator Linda Newell. Session presenters included Jim Quinn from Portland Metro, who shared his experience of Oregon's pilot paint stewardship program, and Alison Keane of ACA. The Council also worked with the Product Stewardship Institute on a paint stewardship factsheet used by CAFR and ACA to explain and promote the bill to legislators and others.

Senate Bill 29 (the paint stewardship bill) was introduced in January 2014. During the passage of the bill, CoPSC supported the legislative process by providing information and facilitating discussions. The Council provided updates to the paint stewardship factsheet and attended all the legislative committee hearings. At the time of writing, the bill awaits the Governor's signature.

Also in 2013, the Council concluded its analysis of the 2012 annual survey of counties which specifically gathered information about paint collection programs, and presented to the annual legislative meeting of the Colorado Environmental Partnership. Unfortunately, a planned CoPSC paint stewardship presentation at the Rocky Mountain SWANA fall conference was cancelled due to the September floods.

Electronics Recycling and Reuse Council (ERRC)

In the first half of 2013, the ERRC worked with CDPHE to support education & outreach efforts related to the electronic device landfill ban. ERRC helped organize an educational session, "Legislative Process of E-waste on a Local and National Level," at the Summit for Recycling. The council also hosted a webinar on e-waste certification programs.

Rocky Mountain Organics Council (RMOC)

During 2013, RMOC membership remained stable. RMOC sponsored and participated in the CAFR Summit for Recycling held in Keystone in May 2013. RMOC's session at the Summit, "How Not to Kill Your Composter With Food Waste," featured Bob Yost of A-1 Organics and David Brooks of BPI. Work continued with the Colorado Department of Transportation related to specifications for compost utilization in erosion control and roadside remediation. Bob Yost and Bryce Isaacson were installed as co-chairs of RMOC in 2013. A vice-chair, Lisa Friend, was added to the council at the end of the year, and a work plan was created for 2014 to help direct the organization.

Financial Health

In 2012, the CAFR Board of Directors adopted a 2013 budget with a projected income of \$427. In 2013, membership dues income decreased 6% from 2012, but overall income increased by 3.3%, for a total of \$197,700. The increase can mostly be attributed to sponsorships of CAFR's various programs. CAFR finished 2013 with a net revenue of approximately \$2,000, although minor adjustments remain to be made to the Accounts Receivable. Assets increased by 6.6%, up from \$155,000 in 2012 to \$165,000 in 2013, a portion of which has been transferred into our Domini (green investment) account, bringing our cash reserves to slightly more than \$80,000. Both Accounts Receivable and Liabilities increased in 2013. Receivables rose from \$7,600 to nearly \$20,000 while liabilities grew from \$26,500 to \$34,600.

The majority of CAFR's revenue (Figure 1) derived from sponsorships (nearly 40% of annual revenues), program fees (23%), membership dues (20%), and grants income (5%). The remainder of our revenues stem from various other sources including fundraisers associated with the Summit (gala, silent auction, exhibitor fees and scholarship donations). CAFR remains financially healthy and stable thanks to these balanced and varied sources of revenue.

Our biggest income producer, the Summit, is responsible for 58% of our income and 36% of our overall expenses. Membership dues, the Annual Meeting and the Poster Calendar Contest make up the next 19%, 6% and 4% respectively. After the Summit, the next highest expense category is the General Fund (22%), followed by Policy (14%), then Education and Outreach (5%).

Thank you all for your support of CAFR and for making it a strong, healthy, diverse and vibrant organization. We look forward to continuing to work for you and with you in growing our great recycling industry in Colorado.

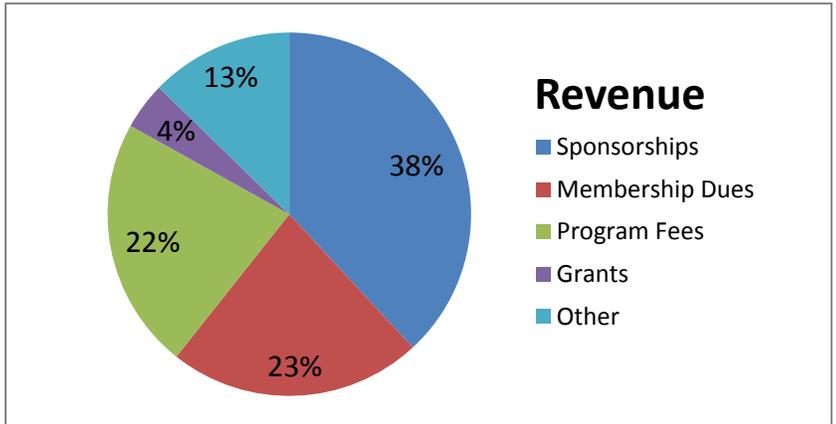


Figure 1. CAFR Revenue 2013

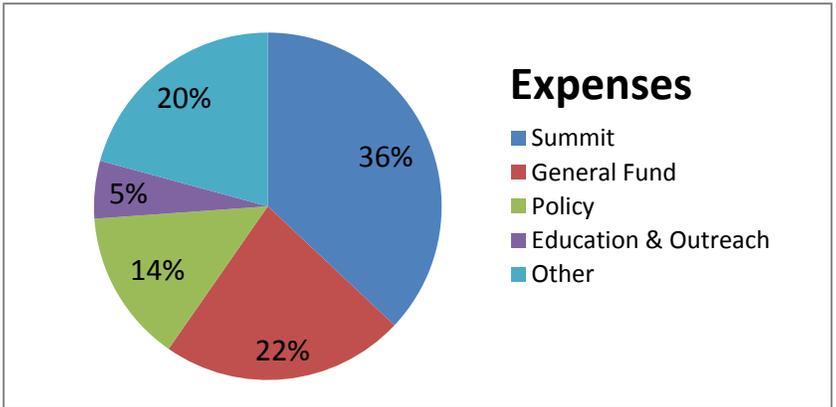


Figure 2. CAFR Expenses 2013

CAFR Financial Statements

Below is a summary of CAFR's 2013 Income and Expenses. If you have questions, please contact us.

CAFR Profit & Loss January through December 2013	Accrual Basis
Ordinary Income/Expense	
Income	
Contributions Income	750.00
Exhibitor	7,302.75
Gala Income	6,010.00
Grants	8,560.00
Membership Dues	46,200.00
Program Fees	45,908.50
Reimbursed Expenses	2,702.45
Sales	770.00
Scholarship Fund	3,350.00
Silent Auction	5,173.42
Sponsorships	78,020.00
Total Income	204,747.12
Expense	
Audio/Visual	3,094.40
Awards	125.00
Bank Service Charge	47.13
Board Retreat	561.24
Dues and Subscriptions	659.00
Facility Rental and Food	38,640.34
Gala Expense	5,141.12
Insurance	1,889.00
Licenses and Permits	50.00
Online Processing Fees	4,535.25
Payroll Expenses	83,906.25
Postage and Delivery	1,779.71
Printing and Reproduction	4,194.72
Professional Fees	27,460.30
Rent	6,000.00
Scholarship Expense	1,570.43
Silent Auction Expenses	935.00
Speaker Fees	2,634.79
Sponsorship Expense	1,500.00
Supplies	1,892.49
Telephone	1,865.25
Training/Education	45.00
Travel and Ent	6,454.04
Total Expense	195,336.40
Net Ordinary Income	9,410.72
Other Income/Expense	
Other Income	
Bad Debt Collected	1,523.90
Interest Income	46.98
Total Other Income	1,570.88
Net Other Income	-404.12
NET INCOME	9,006.60

CAFR Balance Sheet As of December 31, 2013	Accrual Basis
ASSETS	
Current Assets	
Checking/Savings	
1 st Bank	
Rest. Funds for CCFRP	50.00
Rest. Funds for CoPSC	474.93
Rest. Funds for RMOC	2,501.97
Rest. Funds for Int'l Paper Grant	6,067.23
Rest. Funds for ERRC	2,807.72
1 st Bank Other	51,509.48
Total 1 st Bank	63,411.33
Domini Fund	81,290.85
Total Checking/Savings	144,702.18
Accounts Receivable	
Accounts Receivable	19,838.01
Total Accounts Receivable	19,838.01
Other Current Assets	
Petty Cash	150.00
Total Other Current Assets	150.00
Total Current Assets	164,690.19
Fixed Assets	
Laptop Computer	
Accumulated Depreciation	-1,181.30
Laptop Computer - Other	1,181.30
Total Laptop Computer	0.00
Total Fixed Assets	0.00
TOTAL ASSETS	164,690.19
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	177.36
Other Current Liabilities	
Deferred Revenue	24,730.83
Payroll Liabilities	2,877.28
Other Total Current Liabilities	27,614.11
Total Current Liabilities	27,791.47
Equity	
Retained Earnings	127,892.12
Net Income	9,006.60
Total Equity	136,898.72
TOTAL LIABILITIES & EQUITY	164,690.19

CAFR Staff and Board of Directors

Staff	Marjorie Griek Executive Director PO Box 11130 Denver, CO 80211-0130	Phone: 303-975-6975 Email: mgriek@cafr.org
--------------	---	---

Amy Randell Executive Assistant	Phone: 970-372-5615 Email: amy@cafr.org
------------------------------------	--

Board of Directors

Laurie Batchelder Adams, President LBA Associates, Inc. Denver, CO	Phone: 303-733-7943 Email: laurie@lbaassoc.com
--	---

Bryce Isaacson, Vice President Western Disposal Services Boulder, CO	Phone: 303-444-2037 Email: bisaccson@westerndisposal.com
--	---

David Juri Freeman, Treasurer City & County of Denver/Denver Recycles Denver, CO	Phone: 303-446-3404 Email: Juri.Freeman@denvergov.org
---	--

LeeAnn Westfall, Secretary Douglas County School District Franktown, CO	Phone: 720-331-2023 Email: leeann.westfall@dcsdk12.org
---	---

Brent Hildebrand, Past President Alpine Waste & Recycling Denver, CO	Phone: 303-744-9881 x 315 Email: bhildebrand@alpinewaste.com
--	---

Randy Dohne Goodwill Industries of Denver Denver, CO	Phone: 303-430-6984 Email: rdohne@goodwilldenver.org
--	---

Susan Finzel-Aldred Pueblo City & County Health Department Pueblo, CO	Phone: 719-583-4309 Email: aldred@co.pueblo.co.us
---	--

Eric Heyboer Colorado Dept. of Public Health & Envir. Denver, CO	Phone: 303-691-4955 Email: eric.heyboer@state.co.us
--	--

Scott Hutchings Waste Management Denver, CO	Phone: 303-486-6142 Email: shutchin@wm.com
---	---

Shaun LaBarre University of Colorado Boulder, CO	Phone: 303-492-1286 Email: shaun.labarre@colorado.edu
--	--

Matt McLaughlin Electronic Recyclers International Denver, CO	Phone: 303-522-9672 Email: mmclaughlin@electronicrecyclers.com
---	---

Ashley Perl City of Aspen Aspen, CO	Phone: 970-429-1798 Email: ashley.perl@cityofaspen.com
---	---

Jen Schenk High Country Conservation Center Frisco, CO	Phone: 970-668-5703 Email: jenschenk@highcountryconservation.org
--	---

Amber Swasey Mesa County Solid Waste Grand Junction, CO	Phone: 970-241-6846 Email: Amber.Swasey@mesacounty.us
---	--

Bob Yost A-1 Organics Eaton, CO	Phone: 970-454-3492 Email: bobyost@a1organics.com
---------------------------------------	--



Colorado Association for Recycling

PO Box 11130
Denver, CO 80211-0130
303-975-6975
www.cafr.org