



# 2019-2020 Membership Directory

AND ANNUAL REPORT

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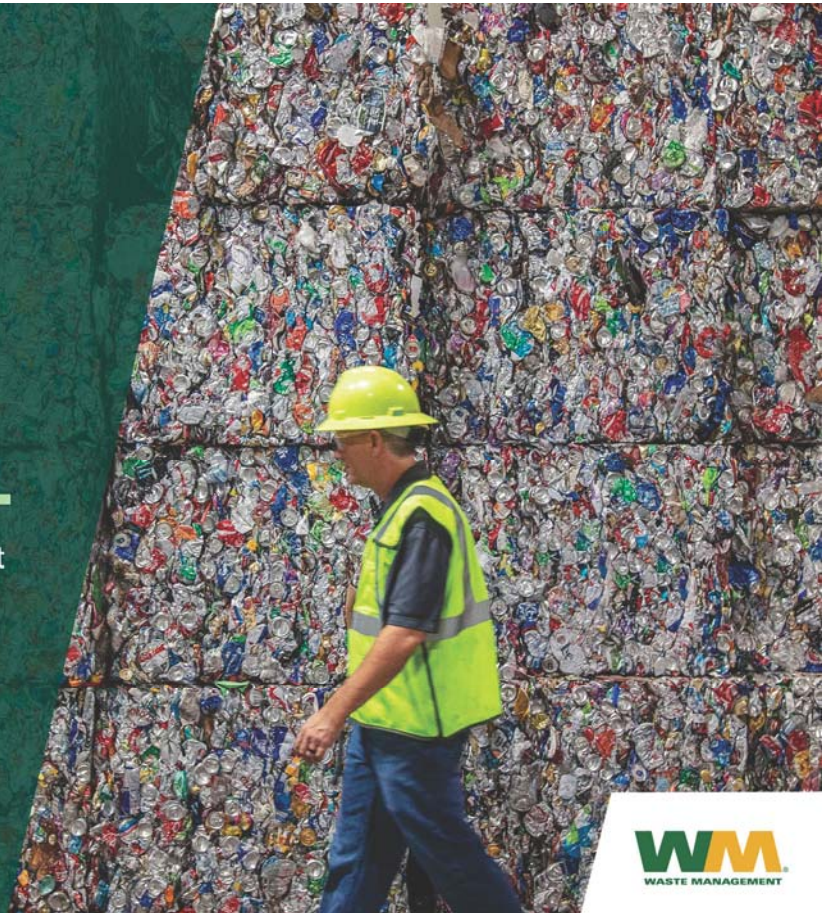


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— Bob Yost, Vice President & Chief Technical Officer, A1 Organics



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...

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# Recycle Colorado

## About Recycle Colorado

### **Vision**

To transform Colorado into a national leader in waste reduction, recovery and diversion.

### **Mission**

To advance infrastructure, end markets, and state and local policies in waste reduction, recovery and diversion.

Recycle Colorado is the leading independent, non-profit organization in Colorado that is actively working to advance infrastructure, end markets and state and local policies so that Colorado's waste stream is recycled, composted or diverted to reuse or remanufacturing.

## Standard Membership Benefits

There are multiple benefits to joining Recycle Colorado and supporting the organization's vision and mission. Year-round, through councils and round tables, members keep up to date on the latest trends in recycling and materials management, have the opportunity to join tangible, actionable and measurable workgroup projects, form new professional relationships, make sure their voice is heard and participate in numerous fun events.

### **Membership Directory**

Recycle Colorado's online membership directory provides the public with access to members' recycling information and services. This published membership directory is one benefit of membership, too!

### **Programs, Events and Work Groups**

Attending Recycle Colorado events and participating in a council or round table are the best ways to utilize the benefits that Recycle Colorado has to offer. Recycle Colorado represents you and, to ensure that your voice is heard, you need to stay involved.

### **Recycle Colorado Councils**

Members have the option of joining one of Recycle Colorado's councils. Councils develop projects and action groups that advance infrastructure, end markets and state and local policies in waste reduction, recovery and diversion. Regional councils focus on a specific region in Colorado while subject-matter councils bring together people interested in specific focus areas of waste reduction, diversion and recovery across the state or in certain industries or sectors.

#### Colorado Springs Council

This council is a group of organizations who are willing to work together to increase recycling in Colorado Springs. The council encourages recycling in Southern Colorado and promoting economically viable alternatives to landfilling valuable materials.

#### Composting Council

The Composting Council promotes sustainable utilization of organic resources in communities around the state. The council works to increase composting infrastructure, create and drive end markets requiring standards for use and drive state and local policies requiring the use of organics recovery and compost use. Recycle Colorado's Composting Council is a state chapter of the United States Composting Council.

#### Construction and Demolition Council

The goal of the council is to bring together all of the businesses, organizations and government units that impact or have input on a closed-loop system for C&D material.

#### Northern Colorado Council

This council serves Larimer County and surrounding areas. The council is working to educate the general public on how to recycle right by only putting accepted items in recycling bins. The council created a special Facebook page with timely and informative posts. In 2019 this council will look to become more involved in supporting recycling through local policy and the advancement of local infrastructure and end-market solutions.

### **Publications**

Quarterly Newsletter – The electronic newsletter provides the latest information on Recycle Colorado programs and activities and highlights member accomplishments. Article submissions are open to all Recycle Colorado members who want to share news about events, research, legislation or other information relevant to recycling professionals in the state.

Bi-weekly Updates – We combine various announcements and news items into one convenient e-mail every two weeks, including news from members, training and meeting announcements and other noteworthy items that cross our desk.

### **Annual Meeting**

The Annual Meeting happens each year in the fall and is a networking meeting for Recycle Colorado members and people interested in becoming members. The event highlights what's going on in recycling around the state and the recent activities and accomplishments of Recycle Colorado. The Annual Meeting is attended by more than 100 members and is one of the most fun events each year.

### **Policy Committee**

The Policy Committee fills multiple roles for Recycle Colorado. The committee tracks and promotes items of importance to the recycling community, educates legislators and decision makers, and works with other organizations to ensure that the voice of recycling is heard in Colorado. The committee makes recommendations to the Recycle Colorado board of directors regarding involvement in political issues, hosts stakeholder meetings on current policy issues, and periodically hosts events at the Capitol. The Policy Committee meets every month and also holds a one-day policy retreat each year.

### **Summit for Recycling**

The annual Summit for Recycling conference brings together members, industry and business representatives, stakeholders and anyone interested in recycling in Colorado. The Summit agenda includes a Business Partner Showcase, breakout sessions, plenaries, awards, tours, silent auction and more.

### **ReCircle**

ReCircle is an online knowledge hub and communications tool allowing individuals, businesses and organizations to connect for the purpose of advancing material circular economies through reuse, remanufacturing and recycling.

## **Partner and Member Levels**

### **Capstone Partner - \$8,000**

Our Capstone Partners are anchor partners who invest substantially in the health and longevity of the organization. These partners ensure that all we do is a success, from small programs to our largest signature events. Number of voting memberships: 8.

### **Cornerstone Partner - \$6,000**

Our Cornerstone Partners go the next step in investing in the organization. These partners provide a high level of financial support for Recycle Colorado programs and events. Number of voting memberships: 6.

### **Supporting Partner - \$4,000**

Our Supporting Partners understand the importance of supporting Recycle Colorado by contributing financially to the success of our two signature events each year. Number of voting memberships: 4.

### **Business Partner - \$2,000**

Our Business Partners want to support Recycle Colorado by participating beyond an individual level. These partners understand the important role businesses play in the success of Recycle Colorado. Number of voting memberships: 3.

### **Community Partner - \$325**

Our Community Partners share in being organizations of public or non-profit service. Number of voting memberships: 3.

### **Individual Business/Organization Partner - \$125**

Individual Business/Organization members are people who see the importance of being part of the Recycle Colorado community whether they are part of a private or public entity or simply an individual that wants to contribute. Number of voting memberships: 1.

### **Citizen Supporter - \$25**

Citizen Supporters are members of the community at large who understand the importance of recycling and the responsible management of resources in the state of Colorado. These individuals want to support Recycle Colorado's mission and be kept up to date on important recycling and materials issues that affect their lives in Colorado. Citizen support is for individuals not involved professionally in the waste or recycling business. Citizens receive the Recycle Colorado newsletter, can access volunteer opportunities and can attend events at member rates.

**Partner and Member Benefits**

	Capstone \$8,000	Cornerstone \$6,000	Supporting \$4,000	Business \$2,000	Community \$325	Individual \$125
Summit Sponsor	Platinum	Gold	Silver			
Annual Meeting Sponsor	\$1,000	\$500	\$250			
Summit Round Table Sponsor	Free	Free				
Future Leader Sponsor	\$500	\$250				
Poster Contest Sponsor	\$500	\$250				
Member Directory Ad	Free	Free	Free			
Quarterly Newsletter Ad	½ page	¼ page	¼ page			
Website Advertising	Included	Included				
Summit Registrations	4	3	2	1		
Summit Gala Tickets	4	3	2	1		
Annual Meeting Registrations	6	4	2	1		
Business Partner Booth	Free	Free	Free	Free		
# of Voting Memberships	8	6	4	3	3	1

## 2018 Recycle Colorado Annual Report

Recycle Colorado (formerly Colorado Association for Recycling) has promoted recycling in Colorado since 1991. In 2017 it was time for us to make a change and become an action-oriented organization that works solely on tangible, actionable and measurable projects and events that move us closer to keeping materials in the Colorado economy and out of landfills. With the organization’s structure revamped and a new strategic plan in place, we began in 2018 to make our new vision and mission come to life through multiple action projects and an action-oriented Summit for Recycling conference that hit record attendance and sponsorship. We grew our membership substantially in 2018, and we increased our partner level members by 75 percent. Our restructured Policy Committee, with its 15 sector representatives, worked through the legislative session on their own without the assistance of a lobbyist and rallied to support the defeat of Senate Bill 45 that would have repealed the Paint Stewardship Act. With the financial health of the organization growing, Recycle Colorado was able to raise enough money by the end of 2018 to hire a new lobbyist to support our state-level policy efforts and increased presence in the 2019 legislative session.

2018 solidified the value proposition of being a member and partner of Recycle Colorado. Through multiple round tables that led to action projects, Recycle Colorado strengthened its brand as the statewide non-profit working to advance infrastructure, end markets and policy in Colorado to support circular economies, create jobs and be environmental stewards. We did this and will continue to do this by involving all sectors, both recycling and non-recycling, and facilitating projects that bring businesses and organizations together to solve problems as a collective.

### Operations

Recycle Colorado employs one full-time executive director, one part-time associate executive director and one one-year full-time program director. In 2018, Recycle Colorado contracted with an accountant.

### Membership

Recycle Colorado’s membership increased 42 percent to 340 in 2018 from 238 in 2017. Dues income increased \$40,900 from 2017. Recycle Colorado continues to focus on adding value for its members, evidenced by these activities in 2018:

- March 20 Round Table: Recycling Glass in the Commercial Sector
- March 29 Round Table: E-Waste Recycling - What’s Missing?
- April 5 Cannabis Council Meeting
- April 6 Colorado Springs Council Meeting

- April 10 Webinar: Organics/Food Waste Diversion- Strategic Ways to Move Forward
- April 24 Round Table: Northern Colorado Recycling
- July 13 Colorado Springs Council Meeting
- July 16 Northern Colorado Council Kick Off
- 2018 Annual Meeting September 11
- August 23 Construction & Demolition Council Kick Off
- September 18 Round Table: Residential Recycling Data - How do you know if a recycling program is working?
- October 12 Round Table: Hefty Energy Bag – A Program Evaluation
- October 29 Northern Colorado Council Meeting and Tour
- November 28 Round Table: Is a mandate for recycling in multi-family properties a possibility in Denver?
- December 4 Webinar: A Peek at Products and Services
- December 7 Compost Council Meeting
- December Happy Hauler Days After-Hours Mixer to Discuss Recycling in Multi-Family Buildings

## Events

### Summit for Recycling

Held in Snowmass Village, the 2018 Summit for Recycling featured round-table sessions and networking opportunities for waste diversion and recycling professionals from the business, government, not-for-profit and university sectors. The 2018 theme was “Who needs China’s markets? Creating solutions in Colorado.” The Summit:

- Connected 278 attendees, including 17 exhibitors, 29 sponsoring businesses and Recycle Colorado board members and staff. Attendance levels decreased 2 percent compared to 2017, but this was not unexpected given the remote resort location of the 2018 conference.
- Highlighted three plenary presentations: " The Real Impact of China’s Trade Ballroom Policies and What Colorado Can Do" by Dan Domonoske of Potential Industries, Inc.; “How Can the Cannabis Industry Contribute to Waste Reduction and Diversion?” with panelists from Cannabis Regulatory Solutions, Certifiably Green Denver, Sana Packaging and 9 Fiber; and “Ask Gubernatorial Candidates: What Is Your Vision for Building a New Recycling Economy in Colorado?” with gubernatorial candidates Jared Polis and representatives for Donna Lynne and Cary Kennedy.
- Coordinated 12 round-table sessions, resulting in 7 action groups.
- Provided scholarships for four college students, affording them a key networking and educational experience.
- Hosted the Monday-evening Recycling Awards Gala, where nine awardees were honored for their work in recycling and attendees enjoyed dinner and entertainment on the Garden Terrace at the Westin in Snowmass Village.
- Hosted the third “young at heart” networking event on Monday night.
- Coordinated three tours: Rio Grande Recycling Center, Pitkin County Solid Waste Center and Aspen Skiing Company Micro-Hydro Plant.
- Conducted a silent auction with 33 donated items, raising almost \$5,600 in donations.
- Generated \$66,000 in net revenue for Recycle Colorado.

Recycle Colorado thanks our 2018 Summit sponsors. Their enduring financial support allows the Summit for Recycling to continue to be the premier waste diversion conference of the Rocky Mountain region. Recycle Colorado also recognizes the contributions of the host committee, who provided invaluable logistical assistance and helped ensure the Summit was a success.

### Annual Meeting

The 2018 Annual Meeting was held September 11 at The Acreage by Stem Ciders in Lafayette. In attendance were more than 100 recycling professionals from around the state. This is a 17 percent increase from 2017 attendance. The program included regional updates from Recycle Colorado members, board candidate presentations, a report on the state of Recycle Colorado and tables with information on action groups. Attendees also enjoyed live music, food and cider bar.

### **Policy**

In 2018 and 2019, Recycle Colorado’s Policy Committee:

- Organized a gubernatorial candidate forum at the 2018 Summit for Recycling. Jared Polis, who was elected governor, attended along with representatives from two other campaigns.
- Conducted 15 meetings with legislative candidates to brief them on state recycling issues.
- Sent a survey about recycling to gubernatorial and state legislative candidates; 75 percent supported Recycle Colorado’s policy agenda to boost recycling, specifically focusing on bringing new end-market businesses to Colorado.
- Sent Governor Polis a letter from 13 statewide groups requesting that he make recycling a priority for the state and take specific actions during his first 100 days.
- Worked with stakeholders to write and introduce SB19-192, the Front Range Waste Diversion Enterprise Grant Program, a bill to create funding for waste diversion and waste reduction programs in the Front Range.
- Coordinated Lobby Day at the Capitol on March 11 with 37 citizen lobbyists from across the state who met with 81 legislators or staff from legislative offices to discuss recycling issues at the capitol and SB19-192.

## **Councils**

Regional councils focus on a specific region in Colorado while subject-matter councils bring together people interested in specific focus areas of waste reduction, diversion and recovery across the state or in certain industries or sectors.

### Colorado Springs Council

The council was formed in August 2017, and in 2018 the group decided to increase cardboard diversion by proposing an ordinance for the City of Colorado Springs that would ban the commercial disposal of old corrugated cardboard (OCC). The council's goal was to get the ordinance passed by the end of 2018.

The council spent the year meeting with stakeholders that included businesses, elected officials, city staff and the Colorado Springs Chamber & Economic Development Corporation (Chamber). Elected officials and city staff conveyed that their support was dependent on the Chamber. Chamber representatives communicated to Recycle Colorado's council that the business community would not support such an ordinance.

Currently, the council is planning to host round tables throughout 2019 that will promote diversion through education on a variety of topics including:

- Standardized labeling
- Recycle Colorado materials exchange platform
- Special wastes
- Construction and demolition

### Northern Colorado Council

The Northern Colorado Council was formed in the summer of 2018. The group chose to create an educational social-media campaign that focused on recycling for northern Colorado communities. The objective of the campaign was to make it easier for people to know what to recycle and where to recycle materials, emphasize reusable versus disposable items and also focus on recycling right and preventing recycling contamination.

The council created a Facebook resource page ([www.facebook.com/NoCoRecycleColorado](http://www.facebook.com/NoCoRecycleColorado)). The page includes an extensive list of what and where to recycle for Northern Colorado communities (Fort Collins, Greeley, Loveland, Estes Park, Windsor, Longmont and Boulder). New posts were added to the main page several times per month, and each month focused on a specific topic. At the end of the year, the page had 154 likes and 160 followers. During one 28-day period, posts reached 972 people and had 142 post engagements.

The council also coordinated tours of local businesses that provide recycling services or implement sustainable practices, including:

- I.T. Refresh, a Fort Collins-based full-service e-waste recycling firm.
- Smokey's 420 House, a cannabis-cultivation business in Garden City that focuses on zero-waste principles.

### Composting Council

The Composting Council is an official state chapter of the U.S. Composting Council (USCC), the national voice of the composting industry. In 2018, the council:

- Held four quarterly business meetings that were well attended.
- Published periodic newsletters for members.
- Organized and hosted the round table, "Organics Diversion Without Markets Equals What?" at the 2018 Summit.
- Initiated the Compost Contamination Action Team stakeholder process in response to defined tasks identified at the Summit.
- Revised the council membership policy to remove separate council membership fees. All Recycle Colorado members may join the Composting Council.
- Finalized the council Strategic Plan.
- Met with Colorado Department of Agriculture Commissioner about market development for compost.
- Met with Colorado Department of Transportation to assist in updating specifications for compost use in erosion control markets and policy related to use of STA-certified compost from STA-contracted producers.
- Participated in Policy Committee discussions related to proposed legislative actions targeting organics diversion, carbon farming and contamination issues.
- Met with the Board of Biodegradable Products Institute and hosted a tour of A1 Organics' composting facility to address issues and strategies related to contamination of feedstock, and requirement for composter approval of compostable packaging and food service ware in addition to BPI and ASTM certification.
- Selected a third-party contractor to implement and manage a coordinated membership drive for 2019 with an emphasis on enrolling compost producers and advocates in the USCC and STA program.
- Council leadership attended the USCC's annual conference in Atlanta in January 2018.

### Construction and Demolition (C&D) Council

The C&D Council came about from the 2018 Summit for Recycling C&D round table. With C&D waste making up 20 to 80 percent of what goes into Colorado landfills, the round-table participants agreed that it was time to form a group to take action to increase the

diversion and recovery of this material. The group held its first meeting in August 2018 at GE Johnson's corporate office in the Denver Tech Center. Twenty-five participants represented all parts of the C&D industry. The group set out to do the following:

- Give input on materials to be posted on the future Recycle Colorado online materials platform.
- Outline a project to assess the economic ranking of all C&D materials and identify end markets for the top five highest economically ranked materials that do not currently have an end market option in Colorado.
- Partner with GE Johnson to launch the Colorado Contractor's Challenge statewide to encourage more construction and demolition recycling.

### **Round Tables**

Round tables are the first step in exploring the establishment of working groups that take on tangible, actionable and measurable projects over the course of a 12-month period.

#### Recycling Glass in the Commercial Sector - March 20

Twenty people attended this round table at the Alliance Center in Denver that focused on the obstacles in the way of capturing glass in the commercial sector and resulted in the development of an action project to increase commercial glass collection and recycling.

#### E-Waste Recycling - What's Missing? - March 29

In 2012 Colorado passed legislation that bans landfill disposal of certain electronic devices. Without funding for public education and contingency plans for counties without local certified recyclers, the ban produced confusion. This round table discussed solutions and formed an action group to develop and distribute a survey to identify the amount of actual illegal dumping of electronics. Sixteen people attended this event at Community First Foundation in Arvada.

#### Residential Recycling Data: How do you know if a recycling program is working? - September 18

This round table opened up the discussion about the importance of data in residential recycling programs, both in single-hauler and open market systems. Eight people attended the event at Community First Foundation in Arvada.

#### Hefty Energy Bag – A Program Evaluation - October 12

This round table was one part of the project from the action group that formed at the 2018 Summit round table "Closed-Loop Solutions for Plastics." The group looked at the environmental and economic elements of a plastic-to-fuel technology in Salt Lake City called Renewlogy and convened this round table with Dale Gubbels from First Star Recycling, a collaborator on the Hefty Energy Bag program. Twenty people attended the event at Denver Public Works in Denver.

#### Is a mandate for recycling in multi-family properties a possibility in Denver? - November 28

The Denver Metro Chamber Leadership Foundation's 2018 Recycling Team in partnership with Recycle Colorado hosted this round table. Thirty people attended to discuss potential local legislation, what the City of Denver is hearing from residents, how to partner with haulers, how to implement a program and the possibility of a pilot recycling program.

### **Projects**

A Recycle Colorado action project forms as a result of a round table to work on a 12-month project to progress recycling infrastructure, end markets or policy for recycling. Criteria for forming an action group:

#### Glass Collection Pilot

Recycle Colorado hosted a glass round table to discuss why we are not collecting more glass for our closed-loop system here in Colorado. Even though glass is one of only three materials Colorado has the infrastructure and end markets for to make a circular economy, we collect less than 30 percent of glass from the waste stream. The action group designed a commercial collection pilot to identify the hurdles and barriers to collecting more glass. The pilot has placed 40 collection carts in restaurants, bars, retail and other businesses and at more than 20 multifamily properties that don't have recycling. The collection commenced in November of 2018 and will end May of 2019.

#### Multifamily Recycling Pilot

In partnership with Leadership Denver 18, a group working on a recycling project through the Denver Chamber of Commerce and reporting back to Mayor Hancock's office, Recycle Colorado is designing a single-stream recycling pilot for the commercial multifamily sector in Denver. Multifamily recycling is a challenge because these buildings are on commercial collection routes. These routes include businesses with commercial waste material and buildings with residents who generate residential waste material. The pilot will assess the issues related to low recycling rates in multifamily units and how to implement more recycling services. The pilot will commence in the spring of 2019.

### **Community Engagement**

Through special projects, Recycle Colorado works to build relationships with other organizations and communities throughout the state. Key efforts included:

### Webinars

Almost 70 people signed up for the Recycle Colorado webinar “Organics/Food Waste Diversion - Strategic Ways to Move Forward” April 10. This webinar addressed collection and program design options and best management practices, familiarized attendees with the major types of processing options and summarized the “next steps” that communities could consider.

The December 4 webinar “A Peek at Products and Services” highlighted products and services that may be of interest to Recycle Colorado members without entering a formal sales situation. Nineteen people signed up to attend the webinar, which looked at software and data tools used to help manage and measure programs from recycling to ordinances to outreach, highlighting Re-Trac and Recyclist.

### Poster Contest

The contest was postponed in 2018. To better align contest promotion with teacher planning schedules, the promotion period for the contest began in the fall of 2018 to prepare for the 2019 contest.

### Scholarships

Members of the Summit planning committee promoted the Future Leader Program at colleges and universities in Colorado to entice students to attend the 2018 recycling conference in Snowmass Village. Four scholarships were awarded: two to students from Colorado State University, one from University of Colorado Boulder and one from Wartburg College.

Website – In 2018 the Recycle Colorado website, [www.RecycleColorado.org](http://www.RecycleColorado.org), was visited 17,625 times, an increase of 20 percent from 2017, and was visited by almost 11,769 unique users. Eighty-five percent of visitors were new to the site and the average visit duration was almost two and a half minutes.

Colorado Gives Day - Recycle Colorado participated in Colorado Gives Day, December 5, joining more than 2,400 other Colorado non-profits. Colorado Gives Day is a statewide celebration to increase online giving, presented by Community First Foundation and FirstBank. A total of \$1,405 was donated to Recycle Colorado on this one day.

Communication - Recycle Colorado produced and distributed four quarterly electronic newsletters and 26 bi-weekly updates and utilized social media channels.

Member Promotion - Recycle Colorado highlighted member successes throughout the year in our newsletters, bi-weekly updates, at the Summit for Recycling and at the Annual Meeting.

### **Financial Health**

Recycle Colorado experienced success on many levels in 2018, and our financial health was no less of a triumph. While there was a net loss in 2017 of \$33,125, the executive director and the Board of Directors spent that year working diligently to craft a strategic plan. It was during that process that Recycle Colorado resolved to internalize a few essential operations to reduce expenses, as well as create a value proposition that not only engaged its members but also produced measurable results that aligned with the organization’s goals. We are proud to announce that Recycle Colorado increased membership to over 300 entities, made significant advances to promote a circular economy in the state of Colorado and was financially profitable in 2018. By the end of the year, Recycle Colorado showed \$226,335 in total revenue and \$217,698 in total expenses, resulting in a net profit of \$8,636.

There were multiple contributing factors to Recycle Colorado’s financial rebound. The 2018 Summit in Snowmass generated \$127,537 in revenue and accounted for 57 percent of Recycle Colorado’s total income in 2018. Even with higher expenditures than the 2017 Summit, Snowmass accounted for \$66,005 in net profit; an increase of 39 percent from 2017. The increase in revenue generated at Snowmass is a derivative of the growth in Recycle Colorado’s membership base. Financially, new and renewing partnerships attributed \$83,305, or 37 percent, to the total revenue in 2018. This is a 90 percent increase in membership revenue overall as compared to year-end 2017. This growth, coupled with a \$14,797 decrease in professional fees paid from the previous year, were critical to Recycle Colorado’s positive net revenue in 2018.

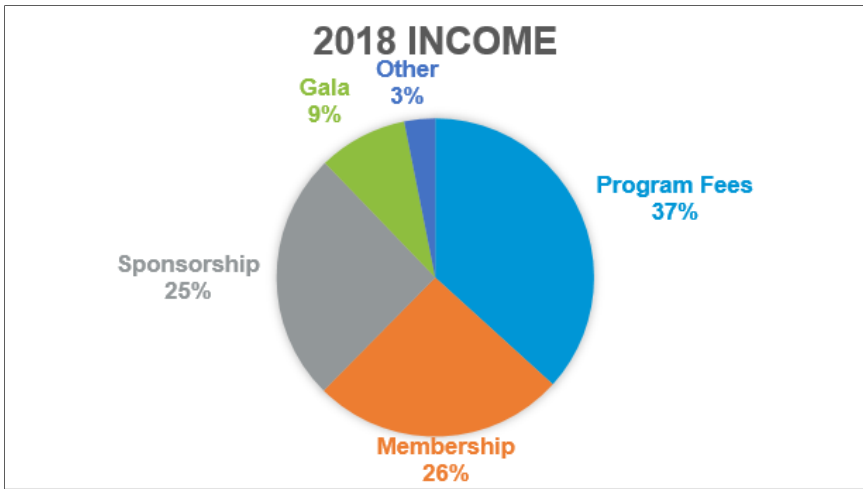


Figure 1. Recycle Colorado Income 2018 – All Programs Combined

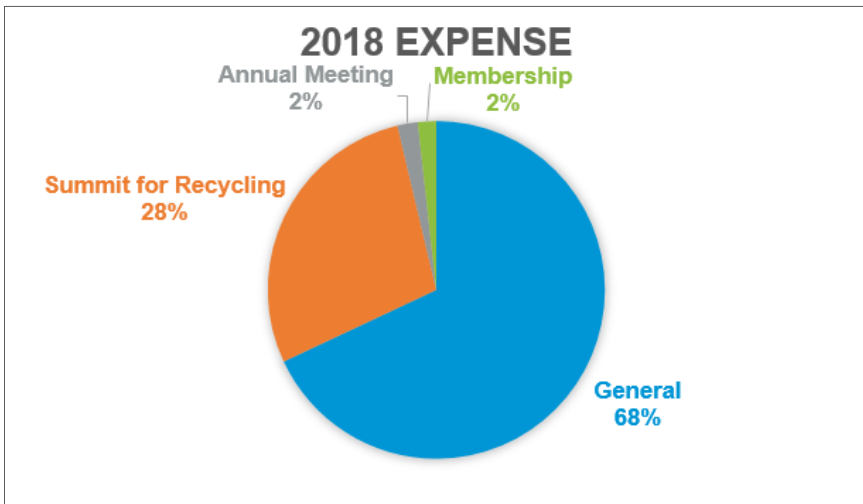


Figure 2. Recycle Colorado Expense 2018



# Recycle Colorado Financial Statements

Below is a summary of Recycle Colorado's 2018 Income and Expenses.

Recycle Colorado Profit & Loss** January through December 2018	Accrual Basis	Recycle Colorado Balance Sheet** As of December 31, 2018	Accrual Basis
Ordinary Income/Expense		ASSETS	
Income		Current Assets	
COCC Sponsorship	4,337.69	Bank Accounts	
Contributions Income	3,783.28	1 <sup>st</sup> Bank	84,607.58
Exhibitor	5,345.00	Rest. Funds for COCC	6,716.61
Gala Income	7,095.00	Total 1 <sup>st</sup> Bank	91,324.19
Membership Dues	82,855.58	Domini Fund	82,173.05
Program Fees	57,977.00	Total Bank Accounts	173,497.24
Reimbursed Expenses	879.87	Accounts Receivable	
Sales	524.00	Accounts Receivable	63,197.41
Silent Auction	5,595.00	Total Accounts Receivable	63,197.41
Sponsorships	57,220.00	Other Current Assets	
Total Income	225,612.42	Petty Cash	150.00
Expense		Undeposited Funds	450.00
Awards	200.25	Total Other Current Assets	600.00
Bank Service Charge	156.00	Total Current Assets	237,294.65
Board Retreat/Board Meetings	1,214.44	TOTAL ASSETS	237,294.65
Committee/Council Expense	2,232.48	LIABILITIES & EQUITY	
Dues and Subscriptions	485.00	Liabilities	
Facility Deposit	4,000.00	Current Liabilities	
Facility Rental and Food	52,239.03	Accounts Payable	384.21
Gala Expense	600.00	Credit Cards	
Insurance	2,115.00	USBank 1	1,595.85
Licenses and Permits	20.00	USBank 2	660.98
Miscellaneous	1,666.20	Total Credit Cards	2,256.83
Online Processing Fees	5,394.42	Other Current Liabilities	
Payroll Expenses	125,316.42	Deferred Revenue	13,792.92
Postage and Delivery	561.78	Direct Deposit Liabilities	6.00
Printing and Reproduction	147.15	Payroll Liabilities	7,412.80
Professional Fees	2,143.75	Total Other Current Liabilities	21,211.72
Reimbursements	9,594.91	Total Current Liabilities	23,852.76
Rent	500.00	Equity	
Scholarship Expense	200.00	Retained Earnings	126,966.99
Silent Auction Expense	75.00	Net Income	86,474.90
Speaker Fees	1,831.76	Total Equity	213,441.89
Storage	25.00	TOTAL LIABILITIES & EQUITY	237,294.65
Supplies	1,468.89		
Telephone	30.00		
Travel and Ent	2,671.91		
Volunteer Appreciation	200.00		
Web Site	2,609.53		
Total Expense	217,698.92		
Net Ordinary Income	7,913.50		
Other Income/Expense			
Other Income			
Interest Income	598.41		
Other Income	125.00		
Total Other Income	723.41		
Net Other Income	723.41		
NET INCOME	8,636.91		

\*\*The unaudited financial information provided above is preliminary and subject to adjustments and modifications. If you have questions, please contact us.

## Recycle Colorado Staff and Board of Directors

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